



SOCIETY FOR HUMAN RESOURCE MANAGEMENT MEMBERSHIP APPLICATION

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives)

Gender: ☐ (Optional)
F Female
M Male

Birth Date: (Optional)

Month Day Year

Race/Ethnic Identification: ☐ (Optional)

- 0 Multi-cultural
1 American Indian/Alaskan Native
2 Asian/Pacific Islander
3 Black
4 Hispanic
5 White
6 Other: _____

Education: ☐

- 1 High School
2 Some College
3 Bachelor's Degree
4 Some College Beyond Bachelor's
5 Master's Degree
6 MBA
7 Doctorate

Company Size: ☐

- 1 Less than 100
2 100-499
3 500-999
4 1000-2499
5 2500-4999
6 5000-9999
7 10000-24999
8 25000 and over

Unit Level in Organization: ☐

- 1 Plant
2 Region
3 Division
4 Group
5 Subsidiary
6 Corporate
7 Other: _____

Department Size: ☐

- 0 Less than 5
1 5-9
2 10-24
3 25-49
4 50-99
5 100 and over

Title: ☐

(Mark the title that most closely describes your own)

- 13 President, CEO, Chairman, Partner, Principal
15 Vice President, Human Resources, Personnel or other Vice Presidents
17 Assistant/Associate Vice President, Human Resources, Personnel or other Assistant/Associate Vice Presidents

(continued)

- 20 Director, Human Resources, Personnel or other Directors
25 Assistant/Associate Director, Human Resources, Personnel or other Assistant/Associate Directors
30 Manager, Human Resources, Personnel, HR Generalist, or other Managers
35 Supervisor
40 Specialist
45 Administrator
47 Representative
50 Legal Counsel
55 Academician
60 Librarian
65 Consultant
99 Other: _____

Function: ☐

- 50 HR Generalist
51 Employment/Recruitment
52 Benefits
53 Compensation
54 Labor/Industrial Relations
55 Training/Development
56 Organizational Development
57 Legal
58 Health/Safety/Security
59 Employee Assistance Programs
60 Employee Relations
61 Communications
62 EEO/Affirmative Action
63 HRIS
64 Research
65 Consultant
66 Administrative
67 International HRM
68 Diversity
99 Other: _____

Business & Industry Code: ☐

- 70 Agriculture, Forestry, Fishing
71 Manufacturing (Non-Durable Goods)
72 Manufacturing (Durable Goods)
73 Transportation
74 Utilities
75 Wholesale/Retail Trade
76 Finance
77 Insurance
78 Services (Profit)
79 Services (Nonprofit)
80 Health
84 Real Estate
90 Educational Services
91 Government
92 Construction & Mining
93 Oil & Gas
95 Library—Corporate/Public/Academic
96 Newspaper, Publishing and Broadcasting
97 Independent Consultant
98 High-Tech
99 Other: _____

Source Code: 0094

MEMBER INFORMATION

Last Name First Name Middle Initial

Jr., Sr., PhD, etc. SS#
(US Only—For Internal Purposes)

Certifications: ☐ PHR ☐ SPHR ☐ Other _____

Title _____

Company Name _____

Company Address _____

City State/Province _____

Zip/Postal Code Country _____

Phone # _____

Fax # _____

E-mail Address _____

Home Address _____

City State/Province _____

Zip/Postal Code Country _____

Phone # Home e-mail: _____

Send Mail to: ☐ Home ☐ Company

Our member list is available to HR-related organizations. By checking this box, we will remove your name from this list. ☐

Please indicate your SHRM chapter name, city, state OR number: (if applicable) Chapter 292

El Paso Society for Human Resource Management

CONVENIENT WAYS TO JOIN!

www.shrm.org (preferred method)

FAX to (703) 535-6490

(703) 548-3440 • 1-800-283-7476 TDD: (703) 548-6999

Society for Human Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482

For SHRM Headquarters Use Only

Date Entered: Entered By: _____

ID #: _____

Date Pmt. rec'd. Amt. _____

Co. Ck. Pers. Ck. _____

Chapter Ck. _____



SOCIETY FOR
HUMAN
RESOURCE
MANAGEMENT

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www.shrm.org
preferred method



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MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

☐ **PROFESSIONAL MEMBER**

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professional rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

☐ **GENERAL MEMBER**

Individuals engaged in human resource management at the exempt level, but do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

☐ **ASSOCIATE MEMBER**

Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

Full or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.

*Individuals residing outside the United States qualify for the Online-only SHRM Global Forum. For more information, e-mail forum@shrm.org.

Additional Membership Opportunities

NOTE: Additional Membership Opportunities are available to SHRM Members. SHRM Student Members are only eligible to join the SHRM Global Forum.

☐ **SHRM Global Forum®**

The SHRM Global Forum provides information resources, networking and professional development opportunities for the global HR professional. www.shrmglobal.org

Professional Emphasis Groups (PEGs)

For continued professional development and networking by special interest.

☐ **Media Human Resources Association (MHRA)**

MHRA serves human resource professionals within the print, broadcast and communications industry. www.shrm.org/mhra

☐ **HR Technology X-Change (HRTX)**

HRTX is designed for HR professionals interested in the strategic use of technology in the management of HR. www.shrm.org/hrtx

☐ **SHRM Consultants Forum®**

The SHRM Consultants Forum® serves to assist and encourage its members to advance their knowledge, skill and competency in the field of human resource management consulting. www.shrm.org/consultants

☐ **Employment Management Association (EMA)**

EMA provides employment-related programs, services and networking opportunities to individuals with employment accountabilities. www.shrm.org/ema

☐ **SHRM High-Tech Net®**

The SHRM High-Tech Net® provides networking and professional development opportunities to those involved in human resources in high-tech companies. www.shrm.org/technet

MEMBERSHIP DUES

IN ADDITION TO CHECKING 1 YEAR NATIONAL, please check all OTHER additional membership opportunities and calculate total. For example: 1 year National (\$160) PLUS 1 year SHRM Global Forum (\$95) would give an annual membership fee and total amount due SHRM of \$255.

NOTE: SHRM membership is non-refundable and non-transferrable.

NOTE: SHRM Global Forum and PEG membership expiration dates must coincide with SHRM National.

☐ **1 Year National** \$160

☐ 1 Year *SHRM Global Forum \$95

☐ 1 Year SHRM High-Tech Net® \$100

☐ 1 Year MHRA \$110

☐ 1 Year SHRM Consultants Forum® \$140

☐ 1 Year EMA \$75

☐ 1 Year HRTX \$75

Total Amount Due to SHRM

\$ _____

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via internet at www.shrm.org.

☐ Payment Enclosed. (US \$/US bank only)

☐ Charge My: ☐ Visa ☐ MasterCard ☐ American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on credit card bill: _____

Expiration Date: _____

Signature: _____

☐ Bill Me \$ _____. I understand my membership will not start until SHRM receives and processes my payment.

☐ SHRM only accepts P.O.s from government agencies.

P.O. Number: _____

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 6.3% of the SHRM annual dues are not deductible. Additional dues categories of the SHRM Global Forum®, MHRA, HRTX, SHRM Consultants Forum®, EMA and SHRM High-Tech Net® may be fully deductible, if considered as an ordinary and necessary business expense.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$30 is applied towards HR Magazine and \$25 for HR-News).

Signature _____

Date _____

Questions? (800) 283-7476 • (703) 548-3440 • TDD: (703) 548-6999 • E-mail: shrm@shrm.org