

Ricardo Adatao III, J.D.
Chief of Staff
The University of Texas at El Paso



Ricardo Adatao III has served for 31 years in the President's senior administrative team at The University of Texas at El Paso, a Carnegie R1 top tier research university. In his role as Chief of Staff, he supports the President in the management and daily operation of the University, which has a budget of over \$500 million, research expenditures of \$108 million, 4,000 employees and over 25,000 students. Mr. Adatao oversees the Division of the Chief of Staff, individuals which includes the Departments of Legal Affairs, University Police, Information Security, Planning, Compliance, and the Miner Athlete Academic Center. He heads the University's emergency response and senior crisis management team in addition to overseeing all University real estate and commercial transactions. In addition, Mr. Adatao is the President's liaison with faculty governance and is responsible for review and analysis of faculty senate actions and student appeals.

Mr. Adatao serves as the institutional liaison for the Texas Legislature managing information delivery, testimony and hearings, and is the University's point person with the El Paso Legislative Delegation. Mr. Adatao represents UTEP on the The University of Texas System Governmental Relations Advisory Council and is the liaison on all legal matters with the U.T. System Office of the General Counsel. He oversees business contract and personnel agreements that are prepared for U.T. System Board of Regents action and is the liaison with the General Counsel to the Board of Regents.

A native El Pasoan, Mr. Adatao earned a B.S. in psychology from The University of Texas at El Paso and a law degree from the University of California at Berkeley School of Law. He began his UTEP career in 1988 as Officer of the Equal Opportunity/Affirmative Action Office and was named Assistant to the President in 1989. He was named Vice President for Institutional Advancement in 2000 and Executive Vice President in 2006. Prior to joining the university, Mr. Adatao served as an Assistant City Attorney for the City of El Paso, focusing on land use and development matters, including contracts and interactions with the City Council. Previously, he served as Staff Attorney for the Texas Legislative Budget Office in Austin, TX, handling agency appropriation and legal matters, and testifying before Legislative Committees.