

## **RICARDO ADAUTO III**

Executive Vice President for Legal Affairs and Oversight  
The University of Texas at El Paso  
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### **EXPERIENCE**

#### **Office of the President, University of Texas at El Paso February 2011 – Present (El Paso, Texas)**

*Executive Vice President for Legal Affairs and Oversight*

- Responsible for the management and operation of the Legal Affairs and Oversight umbrella organization within the university, which encompasses the offices of Legal Affairs, University Police, Information and Security, Auditing and Consulting, Environmental Health and Safety, Miner Athlete Academic Center and Equal Opportunity and Compliance Services.
- Direct the university's legislative agenda and manage relations with the state legislative delegation.
- Direct supervision and oversight of the Office of Legal Affairs, the University department responsible for providing legal counsel and guidance to the University on all legal matters pertinent and relevant to the University, including higher education law, personnel law, policies, procedures, rules and regulation, student codes of conduct, real estate transactions, contracts and grants, research matters, liability, claims, lawsuits, insurance matters, purchasing matters, discrimination claims, and various other legal matters.
- Oversee the university's emergency response system and overall management consistent with the standards and guidelines of the Department of Homeland Security and Federal Emergency Management Agency (FEMA).
- Assist the President in the management and daily operations of the university. The University of Texas at El Paso has a budget of \$404.6 million, 3,100 employees and over 22,000 students.

#### **Office of the President, University of Texas at El Paso September 2006 – February 2011 (El Paso, Texas)**

*Executive Vice President for Institutional Advancement and Oversight*

- Responsible for the management and operation of the Institutional Advancement umbrella organization within the university, which encompasses the offices of Advancement Services, University Development, Alumni Relations, University Relations, University Communications, University Police, Legal Affairs, Information and Security, Auditing and Consulting, Environmental Health and Safety, Miner Athlete Academic Center and Equal Opportunity and Compliance Services.

- Assist the President in the management and daily operations of the university. The University of Texas at El Paso has a budget of \$260 million, 3000 employees and over 19,000 students.
- Direct the university's legislative agenda and manage relations with the state legislative delegation.
- Act as liaison between the President and faculty, staff and students.
- Responsible for selected tasks or projects as assigned by the President related to administrative, legislative, academic or student matters.

**Office of the President, University of Texas at El Paso**  
**September 2001 – August 2006 (El Paso, Texas)**

*Vice President for Institutional Advancement*

- Responsible for the management and operation of the Institutional Advancement umbrella organization within the university, which encompasses the offices of Advancement Services, University Development, Alumni Relations, University Relations, University Communications, University Police, Legal Affairs, Information and Security, Auditing and Consulting, Environmental Health and Safety, Miner Athlete Academic Center and Equal Opportunity and Compliance Services.
- Assist the President in the management and daily operations of the university. The University of Texas at El Paso has a budget of \$260 million, 3000 employees and over 19,000 students.
- Direct the university's legislative agenda and manage relations with the state legislative delegation.
- Act as liaison between the President and faculty, staff and students.

**Office of the President, University of Texas at El Paso**  
**September 2000 – August 2001 (El Paso, Texas)**

*Assistant to the President and Interim Vice President for Institutional Advancement*

- Responsible for the interim management and operation of the Institutional Advancement umbrella organization within the university, which encompasses the offices of Advancement Services, University Development, Alumni Relations, University Relations and University Communications.
- Assistant to the President responsibilities as described below.

**Office of the President, University of Texas at El Paso**  
**September 1992 – August 2000 (El Paso, Texas)**

*Assistant to the President*

- Assistant to the President responsibilities as described below.

**Office of the President, University of Texas at El Paso**  
**May 1989 – August 1992 (El Paso, Texas)**

*Assistant to the President and Equal Opportunity/Affirmative Action Officer*

- Assist the President in the management and daily operations of the university.

- Direct the university's legislative agenda and manage relations with the state legislative delegation.
- Act as liaison between the President and faculty, staff and students.
- Responsible for selected tasks or projects as assigned by the President related to administrative, legislative, academic or student matters.
- Equal Opportunity/Affirmative Action responsibilities as described below.

**Equal Opportunity/Affirmative Action Office, University of Texas at El Paso  
October 1988 – April 1989 (El Paso, Texas)**

*Equal Opportunity/Affirmative Action Officer*

- Responsible for the administration and enforcement of university policy that provides an environment free from illegal discrimination and harassment.
- Administered programs and resources for employees and students related to equal opportunity and affirmative action, including conducting fair and timely investigations of complaints.
- Worked closely with faculty search committees regarding applicant pool diversity.
- Served as an overall resource for the campus on all issues related to equal opportunity.

**Office of the City Attorney, City of El Paso  
February 1986 – February 1987 (El Paso, Texas)**

*Assistant City Attorney*

- Responsible for contract negotiations involving real estate and public works projects.
- Represented the City of El Paso before legislative and regulatory bodies.
- Involved in land use/development issues and municipal finance.

**Legislative Budget Board, State of Texas  
August 1981 – January 1986 (Austin, Texas)**

*Staff Attorney*

- Provided legal counsel on various fiscal and legal matters.
- Managed program evaluation of various state agencies.
- Conducted legal research for legislative members.

**EDUCATION**

**University of California – Berkeley**

School of Law – J.D.

May 1981

Class Standing: Upper 25%

Honors:

Participation in Appellate Advocacy Program

Graduate Minority Fellowship Recipient

National Hispanic Scholarship Award  
Selected as Outstanding Young Man of America for 1979 (U.S. Jaycees)

**University of Texas at El Paso**  
Bachelor of Science in Psychology  
May 1978

Honors:  
Graduated Cum Laude  
Alpha Chi – National Honor Scholarship Society  
Psy Chi – National Honor Society in Psychology  
Member, National Social Register of Prominent Students and Graduates

## **ADDITIONAL INFORMATION**

- Bilingual (English/Spanish)
- Admitted to the State Bar of Texas – May 14, 1982
- Admitted to the U.S. District Court, Western District of Texas, May 1, 1987
- Member, State Bar of Texas
- Member, National Association of College and University Attorneys
- Member, Texas Lyceum Association, Inc.
- Graduate of Leadership El Paso Class XIII (1990-91)