



	YOUR CLASS SCHEDULE	ACADEMIC ADVISING	ENRICHING EXPERIENCES	LIFE LONG SUCCESS
FRESHMAN	<ul style="list-style-type: none"> Review core and other requirements. Take MATH 1320 (if qualified) and BUSN 1301 in your first semester. 	<ul style="list-style-type: none"> Meet with your Program advisor and discuss career and graduate school opportunities. Contact the Academic Advising Center if you haven't completed MATH 1320 (or equivalent). Engage with COBA at New Student Orientation. 	<ul style="list-style-type: none"> Build relationships in your BUSN 1301 course, and connect with COBA on Facebook. Cultivate global awareness at events sponsored by the Office of International Programs. 	<ul style="list-style-type: none"> Create a Job Mine account, upload your resume, and explore internship opportunities. Participate in Professional Development Workshops. Discover tutoring resources such as the University Writing Center and the Math Resource Center for Students.
SOPHOMORE	<ul style="list-style-type: none"> Unlock your major with the following classes: ACCT 2301, ACCT 2302, ECON 2303, and ECON 2304. 	<ul style="list-style-type: none"> Meet with your Program advisor and discuss career and graduate school opportunities. Attend the COBA Student Organization Fair. Consult the COBA Advising Syllabus. 	<ul style="list-style-type: none"> Join the Society for Human Resource Management. Explore Delta Sigma Pi, ALPFA, and Women in Business. Discover the world with a Study Abroad course during Maymester or Summer. 	<ul style="list-style-type: none"> Update your Job Mine account. Attend a Career Fair for Business majors. Engage in Professional Development Workshops.
JUNIOR	<ul style="list-style-type: none"> Take MGMT 3303 and other Business Core classes. 	<ul style="list-style-type: none"> Meet with your Program advisor and discuss career and graduate school opportunities. Ask your advisor about the ADP Human Capital Management Academy. Ask your advisor about Faculty-Led Study Abroad Programs, and learn about these opportunities through COBA social media. Consult the COBA Advising Syllabus. 	<ul style="list-style-type: none"> Secure an internship and expand future employment opportunities. Cultivate a leadership role with your student organization. Engage with your community by participating in Project MOVE. Explore the world with a Study Abroad course. 	<ul style="list-style-type: none"> Participate in COBA's Networking Mixer and Mock Interviews. Attend Employer Information Sessions. Research full-time job opportunities. Prepare for the GMAT if pursuing graduate school.
SENIOR	<ul style="list-style-type: none"> Complete your major requirements. Take MGMT 4300 in your last semester. 	<ul style="list-style-type: none"> Meet with your Program Advisor to clear for graduation. Consult the COBA Advising Syllabus. 	<ul style="list-style-type: none"> Expand your community engagement efforts. Advance your professional development through COBA Workshops, Employer Information Sessions, and Mock Interviews. Participate in a national conference or competition with your student organization. 	<ul style="list-style-type: none"> Apply for graduate school or explore career opportunities. Take the GMAT if pursuing graduate school.

UPDATED 05/01/2019

EDGE ADVANTAGES:

- Leadership
- Problem-solving
- Communication
- Entrepreneurship
- Social Responsibility
- Confidence
- Global Awareness
- Teamwork
- Critical Thinking



Overall GPA ≥ 2.0 and Business GPA ≥ 2.0 required for graduation

Degree Plan Checklist - Human Resource Management
 Bachelor of Business Administration
 COBA recommended courses

A. University Core		Final grade
Minimum of C grade required		
Communication (Select 6 credit hours from the following) Note: ESL students should take ESOL 1311 & 1312		
COMM 1611	Written and Oral Communication	
RWS 1301	Rhetoric & Composition I	
RWS 1302	Rhetoric & Composition II	
RWS 1601	Rhetoric, Composition, Comm.	
ESOL 1311	Expository English Composition	
ESOL 1312	Research & Critical Writing	
Mathematics Prerequisite for ALL Business Foundation courses MATH 1320, 2301, 1508 or 1411 fulfill major requirements		
MATH 1320	Math for Social Sciences I	
American History		
HIST 1301	History of US to 1865	
HIST 1302	History of US Since 1865	
Language, Philosophy & Culture (Select 3 credit hours from the following) Business designated course: PHIL 2306 Other choices: ENGL 2311, 2312, 2313, 2314, 2318; FREN 2322; HIST 2301, 2302; PHIL 1301; RS 1301; SPAN 2340; WS 2300, 2350		
Life & Physical Sciences (Select 6 credit hours from the following of which one hour must be a laboratory)		
ASTR 1107, 1307, 1308		
BIOL 1103, 1104, 1107, 1108, 1203, 1304, 1305, 1306, 2111, 2113, 2313		
CHEM 1105, 1106, 1305, 1306, 1407, 1408		
ESCI 1101, 1102, 1301		
GEOG 1106, 1306		
GEOL 1103, 1104, 1111, 1112, 1211, 1212, 1230, 1231, 1313, 1314		
HSCI 2302, 2303; MICR 2330		
PHYS 1403, 1404, 2420, 2421		
Political Science		
POLS 2310	Introduction to Politics	
POLS 2311	American Government & Politics	
Social and Behavioral Sciences (3 credit hours) Business designated course: ECON 2303		
Creative Arts (Select 3 credit hours from the following) ART 1300; ARTH 1305, 1306; DANC 1304; FILM 1390; MUSL 1327, 1324, 1321; THEA 1313		
Component Area (Select 6 credit hours from the following) Business designated courses: BUSN 1301; COMM 1302 Other choices: 1301; UNIV 1301; CS 1310, 1320; SCI 1301		

B. Business Foundation		Final grade
Minimum of C grade required		
ACCT 2301	Principles of Accounting I (GPA 2.25 required)	
ACCT 2302	Principles of Accounting II (GPA 2.25 required)	
ECON 2304	Principles of Economics II	
QMB 2301	Fundamentals of Business Statistics (GPA 2.25 required)	
MATH 2301	Math for Social Sciences II	

Must complete University Core + Business Foundation to select a specialty major and minor or certificate.

C. Business Core		Final grade
Grade Requirement depends on major		
BLAW 3301	Legal Environment of Business	
BUSN 3304	Global Business Environment	
QMB 3301	Quantitative Methods in Business	
ECON 3310	Managerial Economics	
FIN 3310	Business Finance	
OSCM 3321	Production/Operations Mgmt	
MGMT 3303	Intro to Management/Org Behavior	
MKT 3300	Principles of Marketing	
MGMT4300**	Strategic Management	

**MGMT 4300 has 4 prerequisites shown in light blue.

**MGMT 4300 must be taken during the last semester at UTEP.

D. Human Resource Mgmt Major		Final grade
MGMT 3311	Intro to Human Resource Mgmt	
MGMT 3312A	Intro to Human Resorc Mgmt Lab	
MGMT 4337	Compensation/Employee Benefits	
MGMT 3312B	Employee Comp and Benefits Lab	
MGMT 3315	Employee and Labor Relations	
MGMT 4304	Human Resource Training/Develp	
MGMT 4315	Human Resource Staffing/Plan.	
Management Upper Division Select six hours of upper division MGMT		

Select a business minor or a certificate

Twelve hours of business minor or certificate

BBA Total Hours: 120

Disclaimer: The College of Business Administration reserves the right to withdraw courses at any time, change curriculum, degree requirements, and any other