

**Degree Plan Checklist - Human Resource Management**  
 Bachelor of Business Administration  
 COBA recommended courses

A. University Core		Final grade
Minimum of C grade required		
<b>Communication (Select 6 credit hours from the following)</b>		
Note: ESL students should take ESOL 1311 & 1312		
COMM 1611	Written and Oral Communication	
<b>RWS 1301</b>	Rhetoric & Composition I	
<b>RWS 1302</b>	Rhetoric & Composition II	
RWS 1601	Rhetoric, Composition, Comm.	
ESOL 1311	Expository English Composition	
ESOL 1312	Research & Critical Writing	
<b>Mathematics</b>		
Prerequisite for ALL Business Foundation courses		
MATH 1320, 2301, 1508 or 1411 fulfill major requirements		
MATH 1320	Math for Social Sciences I	
<b>American History</b>		
HIST 1301	History of US to 1865	
HIST 1302	History of US Since 1865	
<b>Language, Philosophy &amp; Culture</b>		
<b>(Select 3 credit hours from the following)</b>		
Business designated course: <b>PHIL 2306</b>		
Other choices: ENGL 2311, 2312, 2313, 2314, 2318; FREN 2322; HIST 2301, 2302; PHIL 1301; RS 1301; SPAN 2340; WS 2300, 2350		
<b>Life &amp; Physical Sciences</b>		
<b>(Select 6 credit hours from the following of which one hour must be a laboratory)</b>		
ASTR 1107, 1307, 1308		
BIOL 1103, 1104, 1107, 1108, 1203, 1304, 1305, 1306, 2111, 2113, 2313		
CHEM 1105, 1106, 1305, 1306, 1407, 1408		
ESCI 1101, 1102, 1301		
GEOG 1106, 1306		
GEOL 1103, 1104, 1111, 1112, 1211, 1212, 1230, 1231, 1313, 1314		
HSCI 2302, 2303; MICR 2330		
PHYS 1403, 1404, 2420, 2421		
<b>Political Science</b>		
POLS 2310	Introduction to Politics	
POLS 2311	American Government & Politics	
<b>Social and Behavioral Sciences (3 credit hours)</b>		
Business designated courses: <b>ECON 2303*, 2304*</b>		
Other choices: ANTH 1301, 1302; PSYC 1301; SOCI 1301 LING 2340; EDPC 1301; EDU 1342; CE 2326; COMM 2350, 2372; LING/ANTH/ENGL 2320; ANTH/GEOG/SOCI 1310		
<b>Creative Arts</b>		
<b>(Select 3 credit hours from the following)</b>		
ART 1300; ARTH 1305, 1306; DANC 1304; FILM 1390; MUSL 1327, 1324, 1321; THEA 1313		
<b>Component Area</b>		
<b>(Select 6 credit hours from the following)</b>		
Business designated courses: <b>BUSN 1301; COMM 1302</b>		
Other choices: 1301; UNIV 1301; CS 1310, 1320; SCI 1301		

B. Business Foundation		Final grade
Minimum of C grade required		
ACCT 2301	Principles of Accounting I (GPA 2.25 required)	
ACCT 2302	Principles of Accounting II (GPA 2.25 required)	
ECON 2303*	Principles of Economics I	
ECON 2304*	Principles of Economics II	
QMB 2301	Fundamentals of Business Statistics (GPA 2.25 required)	
MATH 2301	Math for Social Sciences II	

Must complete University Core + Business Foundation to select a specialty major.

\*If economics fulfills social & behavioral science component, student then has a free upper-division business elective.

C. Business Core		Final grade
Grade Requirement depends on major		
BLAW 3301	Legal Environment of Business	
BUSN 3304	Global Business Environment	
CIS 3345	Management Information Systems	
QMB 3301	Quantitative Methods in Business	
ECON 3310	Managerial Economics	
FIN 3310	Business Finance	
OSCM 3321	Production/Operations Mgmt	
MGMT 3303	Intro to Management/Org Behavior	
MKT 3300	Principles of Marketing	
MGMT4300**	Strategic Management	

\*\*MGMT 4300 has 4 prerequisites shown in light blue.

\*\*MGMT 4300 must be taken during the last semester at UTEP.

D. Human Resource Mgmt Major		Final grade
MGMT 3311	Intro to Human Resource Mgmt	
MGMT 3312A	Intro to Human Resorc Mgmt Lab	
MGMT 4337	Compensation/Employee Benefits	
MGMT 3312B	Employee Comp and Benefits Lab	
MGMT 3315	Employee and Labor Relations	
MGMT 4304	Human Resource Training/Develp	
MGMT 4315	Human Resource Staffing/Plan.	
<b>Management Upper Division</b>		
Select <b>six hours</b> of upper division MGMT		
<b>Upper Division Business</b>		
Select <b>three hours</b> of upper division business course work		
<b>Upper Division Non-Business elective</b>		
Select <b>three hours</b> of upper division course work		

\*If applicable

Upper Division Free Elective	
Select <b>three hours</b> of upper division business course	

**BBA Total Hours: 120**