

**UNIVERSITY OF TEXAS AT EL PASO BACCALAUREATE SOCIAL WORK PROGRAM**

**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**LAST COMPLETED ON SEPTEMBER 19, 2016**

**Form AS4 (B)** Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the *accreditation standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

For all target course outcomes, the BSW Program Committee defined a Benchmark for each competency as 85% of students will achieve an 80% or higher score on the measure used for the rating. When more than one measure was used, our benchmark is that 85% of students will attain an 80% or higher score on all measures used. In the table below, we summarize outcomes.

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
	<b>Please see above.</b>	<b>ASSESSMENTS FROM COURSES</b>
Identify as a Professional Social Worker	85% of students will achieve an 80% or higher average on the assignment/s used for ratings	90.47% in Fall 2013 Measure 1 90.91% in Fall 2013 Measure 2 92% in Fall 2015 Measure 1 94% in Fall 2015 Measure 2
Apply Ethical Principles	Same as above. 85% will achieve 80% or higher.	90.47% in Fall 2013 Measure 1 90.91% in Fall 2013 Measure 2 92% in Fall 2015
Apply Critical Thinking	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 in both sections of HBSE II 95% in Spring 2016 across both sections of HBSE II
Engage Diversity in Practice	Same as above. 85% will achieve 80% or higher.	100% in Fall 2013-Measure 1 100% in Fall 2013-Measure 2 90% in Fall 2014 100% in Fall 2015
Advance Human Rights/ Social and Economic Justice	Same as above. 85% will achieve 80% or higher.	100% in Fall 2013 100% in Spring 2014 100% in Fall 2014 100% in Spring 2015
Engage Research Informed Practice/ Practice Informed Research	Same as above. 85% will achieve 80% or higher.	85% in Fall 2013 96% in Fall 2014 100% in Fall 2015
Apply Human Behavior Knowledge	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 in both sections of HBSE II 75% in Spring 2015 (new measure) 72% in Spring 2015 (previous measure) 85% in Spring 2016
Engage Policy Practice to Advance Well-Being and Deliver Services	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 90% in Spring 2015

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
Respond to Practice Contexts	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 in HBSE II both sections 58.3% in Spring 2014 Measure 1 in Practice III Section 1 83% in Spring 2014 Measure 1 in Practice III Section 2 70.8% in Spring 2014 Measure 2 in Practice III Section 1 96% in Spring 2014 Measure 1 in Practice III Section 2 90% in Spring 2015 in HBSE II both sections 82% in Spring 2015 Measure 1 in Practice III all sections
Practice Engagement	Same as above. 85% will achieve 80% or higher.	90% in Fall 2014 94% in Fall 2015
Practice Assessment	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 Individual Assessment 100% in Spring 2014 Family Assessment for both sections 58.3% in Spring 2014 Community Assessment (Section 1) 83% in Spring 2014 Community Assessment (Section 2) 70.8% in Spring 2014 Organizational Assessment (Section 1) 96% in Spring 2014 Organizational Assessment (Section 2) 79% in Spring 2015 Community Assessment 82% in Spring 2015 Organizational Assessment 94% in Fall 2015 Individual Assessment
Practice Intervention	Same as above. 85% will achieve 80% or higher.	89% in Fall 2014 93% in In Fall 2015
Practice Evaluation	Same as above. 85% will achieve 80% or higher.	100% in Spring 2014 in both sections 96% in Spring 2015 across both sections

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## ASSESSMENT OF STUDENT LEARNING OUTCOMES IN FIELD SETTINGS

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The following outcomes measure students' attainment of competencies in their field settings or practicums. As shown below, UTEP students have been very successful in applying their skills in field as evidenced by meeting all benchmarks for 2012-13 and 2013-14 school years.

COMPETENCY	COMPETENCY BENCHMARK	Fall 2013	Spring 2014	Fall 2014	Spring 2015
		N=50	N=43*	N=36	N=36
Identify as a Professional Social Worker	85% of students will achieve an 80% or higher average on the assignment/s used for ratings	98.00%	100%**	100%	100%
Apply Ethical Principles	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Apply Critical Thinking	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Engage Diversity in Practice	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Advance Human Rights/ Social and Economic Justice	Same as above. 85% will achieve 80% or higher.	98.00%	100%	98%	100%
Engage Research Informed Practice/ Practice Informed Research	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Apply Human Behavior Knowledge	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Engage Policy Practice to Advance Well-Being and Deliver Services	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Respond to Practice Contexts	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Practice Engagement	Same as above. 85% will achieve 80% or higher.	98.00%	100%	94%	100%
Practice Assessment	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	98%
Practice Intervention	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%
Practice Evaluation	Same as above. 85% will achieve 80% or higher.	98.00%	100%	100%	100%

\*Because of data entry issues in Taskstream during Spring 2014, only 43 student evaluations were averaged into the class mean although 50 students were in field settings.

\*\* We reviewed the 7 competency evaluations for those not averaged by Taskstream and found that these students met all competencies. Even if we were very conservative and calculated the 7 missing values as not meeting competencies, 43/50 or 86% of students met competencies and were calculated by TaskStream.