INCLUSIVE CLASSROOM

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INCLUSION

- In context of diversity and equity usually, but here, we are focusing on inclusion.
- At UTEP: inclusive excellence
- What does inclusion mean?
- [Think / Pair / Share]
INCLUSION

• Name (including preferred names)
• Pronouns
• Background knowledge
• Schedule (e.g., work after school, vs extra-curricular activities)
• Access to resources (e.g., can afford or not some resources you expect)
• Accessibility (physical and virtual)
• Social media / AI level of comfort
• Cultural background
• Neurodivergence
• Other?
POLICIES THAT PROMOTE INCLUSION

- Attendance*
- Variety in groups
- Variety in assignments
- Variety in resources
- Deadlines
- Other?

* Attendance for care
ATTITUDES THAT PROMOTE INCLUSION

- Positivity
- Growth mindset
- Attention to details on feedback: constructive, detailed, and timely
GENERAL COMMENTS ABOUT SUCCESS

- Drop the fear level
- Create surprises
- Engage students by: showing them you care (model inclusion & positivity), by having group work that works*
- Other?

*Note: you can’t assume students know how to work in groups, that they know how to self-organize. If you are doing groups, you need to organize them (pay attention to the make of it) and give directions (who does what – e.g., scribe, time keeper, reporter, contrarian, etc.)
ACTIVITY 1 - SYLLABUS REDESIGN

- What is something that you would add to your syllabus based on today’s presentation / conversations?
- How would you phrase it?
- Work alone for 5-7 minutes
- Share with someone you have not worked with yet: explain why you made this change – 5-7 mins.
- Report to the whole group
ACTIVITY 2 - FEEDBACK

- Detailed, timely
- What are the risks? How might we mitigate these?
- Take a few minutes to jot down a few risks you can think of and what you could do (or wish you could do) to mitigate them
- Share with your partner (same as for Activity 1): 5-7 minutes
- Report to the whole group
IF TIME ALLOWS, LET’S PLAY

- Use a generative AI of your choice
- Design a series of 2 to 5 images describing you and sharing how you care about inclusion in your classroom
- Share your pictures on teams under Participants Files / Inclusive Classroom as YourName1.jpeg, YourName2.jpeg, etc.
THANK YOU