



Greetings everyone from Mesquite ISD!

We were looking forward to visiting with you at your respective job fair this semester. Unfortunately, due to the current situation, it does not appear we will be able to meet with you face to face. Although we may not have the opportunity to meet, we would like to extend an opportunity to communicate with you via several digital outlets. We are available through email, Skype, FaceTime, or any other social outlets that would allow us to share why **Mesquite ISD** is the perfect home for you!

We know you have several school districts to choose from but we do hope you will keep **Mesquite ISD** in mind as you explore your job opportunities. We are a dynamic, fast growing district with 49 schools serving a current enrollment of over 40,000 students. When you walk in our school buildings you will feel a “family type”, close-knit atmosphere that is often associated with districts that are much smaller in size.

In addition to our beginning salary of **\$54,500** for this current school year, we have a lot to offer:

- **Stipend/Signing Bonus:** Annual stipend **\$3,000** for Bilingual teaching positions and **\$3,000** signing bonus for math and science teachers certified 7-12
- **Benefits:** MISD utilizes the State health insurance plan with TRS-ActiveCare. Teachers receive up to \$3,564 in district contributions toward the health insurance program. MISD also offers the following: cancer, dental, vision, life, disability, long-term care, auto and home insurance plans.
- **Employee Health Center/Pharmacy:** The Mesquite Employee Health Center provides primary and minor emergency care with a focus on wellness and prevention. Children are welcome.
- **Excellence in Teaching Incentive Program (ETIP):** Earn Master’s Degree and Doctorate plus up to \$12,000 in incentive pay per year.
- **New Teacher Continuum:** Teachers with zero to two years of experience will continue to be provided additional support for two full years through professional learning opportunities and mentoring.
- **Mentor Teacher** – Each new teacher is assigned a lead teacher mentor on their campus who will be there to monitor and offer support and encouragement.
- **Professional Development:** MISD offers a variety of professional growth pay incentives.

Mesquite is a great community in which to live and being located on the eastern edge of the Metroplex, the opportunities for entertainment, shopping, etc., are virtually unlimited!

We want to strongly encourage you to submit your application for possible employment consideration. Please do not hesitate to call (972)882-5487 or email me at cwillie@mesquiteisd.org. should you have any questions. To complete an online application please go to **www.mesquiteisd.org**

We look forward to hearing from you!

Sincerely,

Chassordee Willie
Director of Recruitment and Retention
Mesquite ISD