CONSTRUCTION MANAGEMENT INTERNSHIP PROGRAM

GUIDELINES FOR EMPLOYERS

PURPOSE
Students of the Construction Management Program are required to complete an internship during their course of study. The purpose of the internship is to provide students with practical work experience and to develop an overall understanding of the different managerial processes in the construction management profession.

EMPLOYER RESPONSIBILITY
The employer should provide the intern with a company orientation and access to company policies and general practices as provided to any new employee. The employer should provide a clear set of objectives for the intern to accomplish over the internship period. It is recommended that the employer meets with the student at the beginning of the internship to discuss how these objectives will be met as well as on a regular basis throughout the internship period to track work progress. The employer will submit an evaluation form to the director of the Construction Management Program at the conclusion of the internship (see ATTACHMENT C).

SUGGESTED PROCEDURE
Even though an intern may work with or for several supervisors, an intern supervisor should be designated for overseeing and evaluating the progress made by the intern. The intern supervisor should meet with the intern at the beginning of the internship to develop an outline and schedule for the tasks to be implemented throughout the course of the internship. A copy of the developed plan should be given to the intern and any direct supervisors.

The internship plan must specify the tasks to be performed by the intern. As examples, these tasks may include, but are not limited to:

- Review submittals and comparison with specifications.
- Quantity take-offs and estimating for bids and change orders.
- Follow-up on change order pricing from subcontractors and vendors.
- Bid day activities like subcontractor/vendor follow-up.
- Attend job meetings with clients and publish minutes.
- Help a foreman with scheduling or follow-up.
- Purchasing activities and buyouts.
- Assign them to obtain pricing on items.
- Jobsite walkthrough to determine what has been installed and compare it to the schedule.
- Jobsite safety walkthroughs and inspections.
- Visits to job sites.
- Interview company management to learn their roles, for example, chief estimator, business development, operations, safety, and preconstruction.

MONITORING
The responsible intern supervisor should meet on a weekly basis with the intern to review progress on accomplishing the plan and to receive feedback regarding the intern's job performance.
REPORTING

The intern will submit to the program director (or designated faculty mentor) a work experience monthly report that has been reviewed and signed by the intern supervisor.

The report should list the nature of the previous period's work experience. The intern will submit to the program director a final report summarizing the intern's work experiences at the end of the internship. The final report should be reviewed and signed by the intern supervisor.

CONTACT INFORMATION

Questions regarding the Construction Management Internship Program may be directed to the Director of the Construction Management Program Austin Marshall at asmarshall@utep.edu.