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DIVERSITY

Promoting diverse ideas, perspectives, and practices enriches everyone's educational experiences. Diversity assists students in their paths toward becoming better thinkers and communicators, develops leadership skills, fosters respect, and provides a strong foundation for teamwork.

What is Diversity?

- The backgrounds, experiences and perspectives that are unique to each individual
- Inclusion of people of various races, cultures, identities, and abilities
- Essential for academic and societal advancement

Learn about

- People from all walks of life who made advances in your field
- Experiences that are not similar to yours
- Your own biases and presumptions and how you can change them

Do

- Identify common ground
- Establish a foundation for constructive dialogue and moral rationale
- Share your own story, including both successes and failures
- Ask your students to exchange their experiences

Don't

- Assume one size fits all in ensuring a diverse learning environment
- Simply mention diverse scholars without truly integrating them into your curriculum
- Ignore implicit biases and microaggressions that muffle diverse voices

Incorporate

- Works of diverse scholars that may not be in textbooks
- Difficult conversations to set examples of handling sensitive issues
- Assignments and activities that encourage diversity

Resources

- Inclusion and Advocacy Campus Trainings
- UTEP Diversity, Equity, and Inclusion
- UTEP Graduate School's Support and Inclusion Resources
- AACU Diversity, Equity, and Inclusive Excellence