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Support for  
Online  
Learning

# ANTIRACISM AND INCLUSION

Rethinking our teaching culture through an antiracist and inclusive lens not only opens pathways for multiple perspectives and global awareness, but also fosters critical thinking, social responsibility, problem solving, communication, and empathy.

## Antiracist and Inclusive Curriculum Improves

- Student recruitment, engagement, and retention
- Learning outcomes and work-aligned skills
- Student creativity, leadership, entrepreneurship
- Equity and ethics within and across disciplines

## Promote Antiracism and Inclusion via

- Critical reflection and response essays
- Discussion and debates
- Games and simulations
- Community engagement projects

## Diversify Your Syllabi

- Incorporate a diversity and inclusion statement
- Consider adding land acknowledgment
- Ensure that the reading list is representative and gender-balanced
- Integrate rather than append

## Examine and Revise

- Course objectives and learning outcomes
- Class policies and procedures
- Content (including resources, discussions, and assignments)
- Grading and assessment practices

## Acknowledge and Address

- Contemporary events and issues
- Bias when and where it happens
- Racism and exclusion in your discipline
- Diverse assets, needs, and challenges of BIPOC and multilingual students

## Resources

- How to Be an Antiracist Educator: An Interview with Ibram X. Kendi
- Practicing Antiracist Pedagogy in Online Classrooms
- Anti-Racist Pedagogy in Action: First Steps
- Building an Anti-Racist Classroom