

UNIVERSITY OF TEXAS SYSTEM
PHILOSOPHY OF SHARED GOVERNANCE

- Total commitment to collegial, cooperative, and trust-based organizational leadership that enables meaningful combined participation by the administration and the faculty in the management of an institution's operations.

- A devoted partnership among all stakeholders to a clearly defined and broadly affirmed institutional vision.

- A standing elected faculty governance organization recognized as the voice of the faculty.

- Consistently open and transparent communication without threat or fear of reprisal.

- While recognizing it is the President who is accountable for the all the institution does or fails to do, an appropriate level of shared responsibility and accountability in decision making exists along with a bias for action and follow-up on all institutional decisions.

- An overall organizational culture of caring, mutual respect, and commitment to collectively address any challenge.