

The University of Texas at El Paso

Degree Proposal

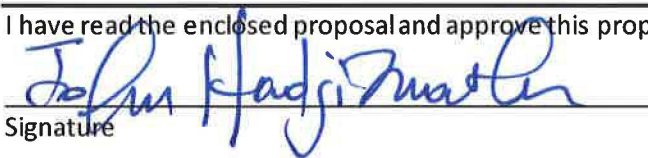
Approval Page

Proposal Title: Request to eliminate the Human Resource Management Minor Option 1 for business students

Department Chair

I have read the enclosed proposal and approve this proposal on behalf of the department.

Signature



Date



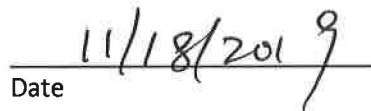
College Curriculum Committee Chairperson

I have read the enclosed documents and approve the proposal on behalf of the college curriculum committee.

Signature



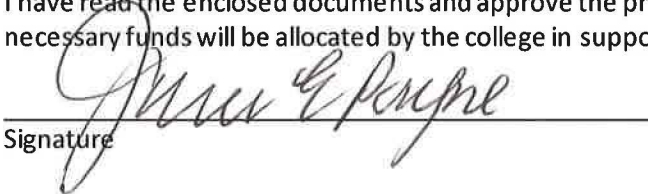
Date



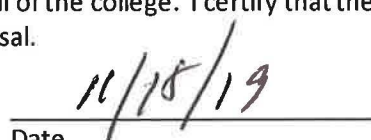
College Dean

I have read the enclosed documents and approve the proposal on behalf of the college. I certify that the necessary funds will be allocated by the college in support of this proposal.

Signature



Date



Graduate Council/Undergraduate Curriculum Committee

Council Action:

☐ Approved

☐ Returned to the College

Date of Action Report:

Signature, Chairman

Date

Undergraduate Curriculum Change Memo

Date: 9/18/2019

From: Dr. John Hadjimarcou, Department Chair of the Marketing and Management Department

To: Jacen Maier Moore, Undergraduate Curriculum Committee

Subject: Request to eliminate the Human Resource Management Minor Option 1 for business students

This memo is to request the elimination of the Human Resource Management (HR) Minor Option 1 for business students and only keep the Human Resource Management Minor Option 2. The HR minor Option 1 minor has the same curricula as the Human Capital Management (HCM) certificate. In addition, the HR minor Option 1 and Option 2 have similarities in the required coursework. The reasons for eliminating the HR Minor Option 1 are below:

- 1) It is unclear for students to see the differential advantage of HR minor Option 1 over HR minor Option 2.
- 2) All the HR minor courses completed (or registered for) are listed under the Non-Program Electives until the 12-credit hours for the HR minor are completed. The fact that two HR minors, which are associated with only one banner code, are listed in the system generates confusion among students given that the coursework is not listed clearly in Goldmine.
- 3) Students pursuing the HCM certificate have the opportunity to apply for the HCM Corporate Academy. Students minoring in HR Option 1 do not have the same opportunity even though both programs require the same courses.

Minor in Human Resource Management

Minor in Human Resource Management for Business Students

Option 1

Code	Title	Hours
<u>MGMT 3311</u> & <u>MGMT 3312A</u>	Intro to Human Resource Mgmt and Intro to Human Resorce Mgmt Lab	4.5
<u>MGMT 4337</u> & <u>MGMT 3312B</u>	Compensation/Employee Benefits and Employee Comp and Benefits Lab	4.5
Choose one of the following:		3
<u>MGMT 3315</u>	Employee and Labor Relations	
<u>MGMT 4304</u>	Human Resource Training/Develp	
<u>MGMT 4315</u>	Human Resource Staffing/Plan	
Total Hours		12

Option 2

Code	Title	Hours
<u>MGMT 3311</u>	Intro to Human Resource Mgmt	3
Select three from the following:		9
<u>MGMT 3315</u>	Employee and Labor Relations	
<u>MGMT 4304</u>	Human Resource Training/Develp	
<u>MGMT 4315</u>	Human Resource Staffing/Plan	
<u>MGMT 4337</u>	Compensation/Employee Benefits	
Total Hours		12

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