**Faculty Welfare, Responsibility, and Ethics End-of-Year Committee Report**

Date: May 11, 2021

**Representatives**

**Continuing Members**

Chairperson: Nathan J. Ashby (College of Business Administration) [Term Ends 2022]

Vice Chairperson: Penelope Espinoza (College of Education) [Term Ends 2022]

Ann Gates, Provost Faculty Representative, Ex-Oficio Voting

Frank Perez (College of Liberal Arts) [Term ends 2022]

Guillermina Solis (School of Nursing) [Term Ends 2023]

Marian Manciu (College of Science) [Term Ends 2022]

Alex Mayer (College of Engineering) [Term Ends 2023]

Marc Cox (School of Pharmacy) [Term Ends 2023]

**Outgoing Members:**

Keith Pannell (College of Science at Large) [Term Ends 2021]

Vanessa Mueller (College of Health Sciences) [Term Ends 2021]

**Actions Items Achieved During 2020-21:**

* Submitted a policy recommendation to make changes to ADA parking which was approved by the Faculty Senate
* Submitted a recommendation to create an Ombuds representative for faculty which was approved by the faculty senate

Continuing Items:

* Developing college level grievance committees to improve dialogue and opportunities to faculty to address issues at the college level and when possible resolve with college administrators and faculty committees
* Considering processes of tenure and promotion and how to verify that these are being properly followed.