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The following is a special announcement approved by the Vice President for Student Affairs

Subject: TITLE IX TRAINING SESSIONS FOR FACULTY & STAFF

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THE UNIVERSITY OF TEXAS AT EL PASO
**TITLE IX TRAINING SESSIONS FOR
FACULTY & STAFF**

TITLE IX

TRAINING SESSIONS FOR FACULTY & STAFF

The University of Texas at El Paso is committed to maintaining a learning and working environment that is free from discrimination based on sex in accordance with Title IX of the Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex (gender) in any federally funded educational programs or activities.

The essence of Title IX is that an institution may not exclude, separate, deny benefits to, or otherwise treat differently any person on the basis of sex. It protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination such as sexual harassment and sexual violence. A new Title IX reporting requirement took effect on January 1, 2020. In accordance with Senate Bill 212, all UTEP employees who witness or receive information regarding an incident reasonably believed to constitute sexual harassment, sexual assault, dating violence, or stalking, and which is alleged to have been committed by or against a person who was

a UTEP student or employee at the time of the incident, must promptly report the incident to UTEP's Title IX Coordinator or Title IX Deputy Coordinator. An employee who fails to report, or with an intent to harm or deceive, makes a report that is false, may be subject to criminal liability (Class A or B misdemeanor). Additionally under Senate Bill 212, an employee who fails to report or makes a false report as described will be subject to termination in accordance with applicable University policies and procedures.

Learn more about your responsibility to prevent and report incidents of sexual harassment, sexual assault, dating violence, or stalking as well as the institution's processes and procedures related to Title IX complaints by registering for one of the following workshops.

Tue., February 11 • 10 – 11 a.m.

Desert Canyon Room 102D (Union East)

Thur., February 20 • 3:30–4:30 p.m.

Ray Room 309 (Union East)

Fri., March 6 • 9 – 10 a.m.

Acacia Room 102A (Union East)

Tue., March 24 • 11 – 12 noon

Ray Room 309 (Union East)

Wed., February 19 • 3 – 4 p.m.

Ray Room 309 (Union East)

Wed., February 26 • 11 – 12 noon

Ray Room 309 (Union East)

Thur., March 12 • 2 – 3 p.m.

Education Building, Room 202

Wed., March 25 • 10:30 – 11:30 a.m.

Elkins Room 314 (Union East)

Please register at

<https://campusedge.utep.edu/browse-by-category/compliance>

There you will find the most current Title IX session. For questions, contact Roberto Martinez at 915-747-7484 or jrmartinez10@utep.edu. Early Registration is encouraged due to room capacity.

THE UNIVERSITY OF TEXAS AT EL PASO

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