BASIC BENEFIT PACKAGE

MEDICAL
The University offers a Global, Preferred Provider (PPO) Plan for retirees and their eligible dependents through Blue Cross and Blue Shield of Texas.

UT HEALTH NETWORK
Offers an enhanced plan design for UT SELECT Medical participants receiving services from certain UT physicians and certain UT medical facilities. You will pay lower copays and coinsurance when seeing a participating UT physician at a participating UT-owned facility, and you can also save on physician charges when treatment is received from a participating UT physician at a non-UT-owned facility.

PRESCRIPTION DRUG PLAN (Medicare Part D Plan)
The UT SELECT Medicare Part D plan provides prescription drug coverage through Express Scripts for retirees (non-working) and their dependents who are eligible for Medicare.

BASIC, GROUP TERM-LIFE INSURANCE
The University offers a basic life of $6,000 insurance plan at no cost to the retiree through Dearborn National.

VOLUNTARY BENEFITS
DENTAL
The University offers three (3) dental options for retirees and their eligible dependents. The three plans available are UT Select Dental/DPO, UT Select Dental Plus and Delta Care Dental/DMO.

VISION
The University provides two vision care options for retirees and their eligible dependents, Superior Vision and Superior Vision Plus Plan.

GROUP TERM-LIFE INSURANCE
Supplemental plans are also available for you and eligible dependents. More information on Voluntary Group-Term Life insurance will be provided upon hire.

HEALTH & WELL-BEING

RETIREE HEALTH AND WELLNESS PROGRAM
The University Wellness program provides retirees with resources such as online exercise videos, educational health material, and department presentations developed specifically for UTEP faculty and staff from our community health specialists. To help our community to keep healthy and fit, UTEP has marked walking trails across the main University campus. For UT SELECT members, UT Living Well Health Platform through Provant Health Solutions provide free online health resources. Tools such as a retiree health risk assessment and wellness coaches who provide personalized and tailored health guidance. For more information visit us at www.wellness.utep.edu.

SILVER SNEAKERS
Silver Sneakers is a comprehensive well-being program that helps adults take greater control of their health through physical activity, education and social interaction. This program is available at no extra cost to the retiree.

EMPLOYEE ASSISTANCE PROGRAM (EAP)
The EAP provides an opportunity for retirees to obtain qualified help with personal problems that affect job performance. The EAP offers confidential assessment, referral, and follow-up service to UTEP retirees and their immediate families at no cost through Dear Oaks EAP Services. You may access this service by contacting the Office of Human Resources or by visiting our website www.deeroakseap.com.

PROFESSIONAL DEVELOPMENT
TRAINING AND DEVELOPMENT
Courses in personal and professional development are offered to all faculty and staff by the Office of Human Resources. Information regarding the course dates, and registration is available online at https://www.utep.edu/human-resources/services/training-and-development/index.html.

OTHER BENEFITS AND SERVICES
PERKS AT WORK
Is an online https://www.perksatwork.com/login, apparel, travel, restaurant, auto, home electronic and event ticket) discount and Retiree Pricing Program granting access to special non-public savings plus additional benefits.

MEAL PLANS & DINING ON CAMPUS
In order to meet your campus dining needs, the University has designed meal plans to be used on-campus at our various dining locations. If you need to purchase a meal plan, or if you would like to make a change to the plan you had previously selected, simply contact the Miner Gold Card Office.
DISCOUNTED INNER CAMPUS PARKING PERMIT
Retired employees wishing to take advantage of this option should contact the University's Parking and Transportation Office at (915) 747-5166 or https://www.utep.edu/vpba/parking-and-transportation/.

ATHLETIC EVENT TICKETS
Through the Intercollegiate Athletics Department (UTEP Athletics), full-time retirees are offered discounts on season ticket packages for men's and women's sporting events. Individual tickets are available through the University's Intercollegiate Athletics Department Ticket Office at regular rates. Please contact the University's Intercollegiate Athletics Department for more information.

DINNER THEATRE
The Dinner Theatre provides professional quality musical theatre year-round in a dinner theatre setting. This theatre utilizes the talents of the community as well as students and staff from the University of Texas at El Paso. Retiree discounts and early ticket purchases are available.

UNIVERSITY BOOKSTORE
University related merchandise is available for sale at discount rates for qualified staff. Retirees may also purchase supplies and software, order books, and cash checks at the Bookstore. The Bookstore is operated by the Follett Higher Education Group and is located on the corner of W. University Ave. and Sun Bowl Drive.

MINER GOLD
The "Miner Gold" ID card provides easy and convenient access to University services and resources, including library services and selected building access.

For more information on our benefits, please visit our website www.utep.edu (under the Directory tab), select “Find Department”, H – Human Resources. You may also call us at 915-747-5202, we will be glad to assist you with any questions.