

Equal Opportunity Office

(www.utep.edu/eoaa)

EO related policies: (<http://hoop.utep.edu> – Section VI - Equal Opportunity)

- Chapter 1: Equal Opportunity/Affirmative Action/Non-Discrimination
- Chapter 3: Sexual Harassment and Sexual Misconduct
- Chapter 4: Consensual Relationships
- Chapter 2: Accommodations for Individuals with Disabilities

EO Complaints:

- Discrimination related to protected classes:
 - race, color, national origin, sex, religion, age, disability, genetic information, veteran's status, sexual orientation, or gender identity
- Title IX (www.utep.edu/titleix)
 - Title IX Coordinators
 - Filing a Complaint
 - On and Off Campus Resources

ADA Accommodations (work related)

- The University of Texas at El Paso (UTEP) is committed to providing reasonable accommodations to students, employees, applicants for employment or admission, and other beneficiaries with documented disabilities, to provide them with equal opportunities to participate in UTEP programs, services, and activities in compliance with section 503 and 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disability Act (ADA) of 1990, and the Americans with Disabilities Act Amendments Act (ADAAA) of 2008. Individuals with permanent or long-term medical conditions who need assistance to perform their essential job functions or perform academically may seek an ADA accommodation. A qualified person with a disability will be considered for reasonable accommodation unless it is determined that doing so would cause an undue hardship on the University.
 - Voluntary process initiated by the employee
 - Employees are not required to disclose medical related information to their supervisors
 - Employees should be referred to the Equal Opportunity office to discuss the ADA accommodation interactive process
 - Student may request an ADA accommodations for academic setting by contacting the Center for Accommodations and Support Services (CASS) at 915-747-5148.

Training

For EO related training please contact the Equal Opportunity Office at 915-747-5662 or email eoaa@utep.edu.