

# Rebecca Pastrana

## CONTACT

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## SKILLS

Classroom management  
Online content delivery  
Classroom lecturing  
Student progress reporting  
Learning Management  
Systems

## EDUCATION

Walden University  
PhD in CJ with Minor in  
Homeland Security  
Minneapolis, MN  
Member, Alpha Phi Sigma-  
National criminal Justice  
Honor Society-Phi Nu  
Chapter-Aug. 17

New Mexico State University  
Master of Science  
Criminal Justice  
Las Cruces, NM  
Major- Criminal Justice

University of Texas  
Bachelor of Science-Criminal  
Justice  
Criminal Justice  
El Paso, Texas  
Master of Criminal Justice

## PROFESSIONAL SUMMARY

Criminal Justice lecturer mindful of student engagement and interest who thrives on experiential learning. Time-tested designer of targeted lectures with audience in mind, devising most effective methods for helping participants acquire intended information. Creative thinker with flexibility to allow audience to guide direction of lectures and achieve most out of interdisciplinary education experience. Publications: Texas Risk Assessment System (TRAS)-An Analysis of Post-Incarcerated Females, 2021 ProQuest. Gaines, L., Kaune, M. and Miller, R. (2000) Criminal Justice in Action. Wadworth Publishing.

## EXPERIENCE

### **The University of Texas, Lecturer**

El Paso, TX - Jan 2018 - Current

- Created lecture presentations for online class environments.
- Utilized innovative methods of instruction, including video, interactive class activities and discussions to present course material.
- Developed exams to properly gauge information retention and student performance.
- Guided students in using technology to support educational research.
- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Taught diverse student population by employing various learning styles and abilities.
- Created syllabus and instructional plans for each class session in accord with stated course objectives.
- Developed semester outlines and instructional plans for each class session to comply with stated course objectives.

### **El Paso Community College, Lecturer**

El Paso, TX - Aug 2007 - Current

Evaluated and revised lesson plans and course content to facilitate and moderate classroom discussions and student-centered learning.

- Developed semester outlines and instructional plans for each class session to comply with stated course objectives.

- Taught diverse student population by employing various learning styles and abilities.
- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations, including visual, aural and social learning modalities.
- Led engaging lectures with audience awareness in mind, allowing feedback to inform lecture facilitation.
- Utilized instructional technologies in course delivery for both in-class and online instruction to engage and educate students.

**TDCJ- Training Academy,  
Trainer/InstructorTrainer/InstructorTrainer/InstructorTrainer/Instructor**

Austin, Tx - Aug 2014 - Aug 2015

- My duties include performing complex training work.
  - Work involves coordinating, organizing, conducting and assessing education and training/ workshops programs.
  - Conduct in-service diverse training to personnel with tact and diplomacy, for continued professional development.
  - Evaluate and analyze training needs, research, develop, review and assess training programs and materials; recommend modification.
  - Ability to create, compose, and edit written materials.
  - Plan and develop curriculum and course outlines and select and develop instructional methods, training aids, manuals and other materials.
  - Training consists of teaching diverse groups of new hires to become Parole Officers who can safely and effectively supervise convicted felons released from the Texas Department of Criminal Justice Institutional Division with an emphasis on community protection and offender reintegration.
  - Knowledge of agency and departmental organizational structure, policies, procedures and regulations.
  - Implemented new ADA policy to foster a work environment that is respectful and sensitive to all employees of diverse backgrounds, cultures and disabilities.
  - Ability to work independently in a high-pressure environment.
  - Special attention to organization and planning skills paying attention to detail and follow-through.
  - All duties performed within State law, rules and regulations.
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- Tracked attendance and progress against goals for each participant.
  - Gathered and organized supplementary material to support structured lessons.

- Monitored participant workflow and behaviors throughout training process.
- Quickly adapted training plans for client needs, keeping timelines, budgets and desires in mind.
- Quickly adapted training plans for client needs, keeping timelines, budgets and desires in mind.

**Texas Department of Criminal Justice, Retired Unit  
Supervisor/Parole Officer**

Austin, El Paso, Texas - Nov 1986 - Apr 2007

- As a Unit Supervisor for the State, I oversaw approximately 10 employees daily.
- I evaluated and assessed each officer.
- Evaluated performance every year in accordance with policy, mentored them as they strive to become knowledgeable, effective officers.
- Responsible for compiling and disseminating a variety of research-based projects for TDCJ Parole Division in relation to the Halfway house by applying the use of statistical analysis and data interpretation; performing technical, interpretive statistical and data analysis to be used for effective institutional planning and decision-making.
- I helped to maintain a work environment that fostered respect for all people of diverse backgrounds, cultures and disabilities.
- Management and over site and supervised all clerical staff and budget.
- Maintained all statistical data on released offenders.
- Maintained daily contact with all areas of law enforcement agencies in order to ensure the safety of the community with effective telephone and customer service.
- Received yearly Gang training for prison and street gangs.
- As a Parole officer supervised a caseload of over 120 convicted felons and supervised their entry into society.
- Ability to work independently in a high-pressure environment.
- Conducted all criminal investigations and interviews with releases and their families.
- Interviewed witnesses' for revocation hearings, issued and served subpoenas.
- Completed criminal risk assessments to determine level of supervision suited for each offender, using algorithms to determine risks.
- Oversaw activities to monitor offender compliance with conditions of supervision, including alcohol testing and drug testing.

- Referred clients to appropriate team members, community agencies and organizations to meet treatment needs.