

Compliance Policy/Clinical Requirements for Undergraduate Nursing Program Students

Nurses are entrusted with and responsible for the health, safety, and welfare of themselves and their patients. Nurses have access to confidential and sensitive information and perform in settings that require the application of sound judgment and ethical behaviors. In order to ensure patient safety, the Texas Board of Nursing (BON), the Centers for Disease Control (CDC), and affiliated El Paso clinical partners require that all nursing students complete a number of clinical requirements once they are admitted into School of Nursing Upper Division courses. This means that all new Undergraduate Traditional Nursing Program students will submit proof of their completion of compliance requirements. To maintain confidentiality, all records will remain stored within a restricted electronic records management system.

Students must provide and periodically update records for the following categories:

Immunization Records:

1. Hepatitis B (HBV)
 - a. Submit HBV Titer results. Positive result is the goal.
 - b. If HBV Titer presents a “Negative” result, you will require 3-HBV vaccines **and** second HBV Titer.
2. Measles-Mumps-Rubella (MMR)
 - a. Submit MMR Titer results. Positive result is the goal.
 - b. If MMR Titer presents a “Negative” Titer result, you will require 2-MMR vaccines, 28 days apart.
 - c. A second MMR Titer is not required after follow-up MMR vaccines are received.
3. Varicella (Chickenpox)
 - a. Submit Varicella Titer results. Positive result is the goal.
 - b. If Varicella presents a “Negative” Titer result, you will require 2-Varicella vaccines, 28 days apart.
 - c. A second Varicella Titer is not required after follow-up Varicella vaccines are received.
4. Tetanus/Diphtheria/Pertussis (TDap / Td)
 - a. Submit records for the TDap or booster doses received within the last 10 years.
 - b. If a booster is required, 1-Td dose will suffice.
5. Influenza
 - a. Required annually, between September 1 and March 31, or before established clinical compliance deadline.
 - b. If unable to receive the influenza vaccine, student must meet with Clinical Compliance Coordinator to receive further instructions.
6. Tuberculosis
 - a. All new program students must receive and submit records for an initial 2-Step TB Skin Test (TST).
 - b. If TST #1 or TST #2 produce “Positive” results, meet with the Clinical Compliance Coordinator for additional instructions, as further TB assessment steps will now become necessary.
 - c. Students will renew their TB Test data annually.
 - d. MMR and Varicella vaccines will affect TB Skin Tests; speak to Clinical Compliance Coordinator for additional information.

Miscellaneous Records:

1. Community Wide Orientation (CWO)
 - a. Students complete this requirement and submit certificate annually via an online presentation located on the EPCC host site: <http://www.epcc.edu/cwo/Pages/default.aspx>
2. Ebola Attestation
 - a. Completed and submitted once, unless student travels to specified world regions of concern anytime during their nursing program participation; Compliance Coordinator will provide the form.

3. Physical

- a. Student must provide record of a recent physical exam; Compliance Coordinator will provide the physical form or may approve an equivalent.

Certifications:

1. Cardio Pulmonary Resuscitation (CPR)

- a. Only Healthcare Providers (BLS) training is accepted.
- b. CPR Card will originate from the American Heart Association (AHA).
- c. Military Training Network (AHA recognized) CPR cards accepted.

Drug Screening:

1. All new nursing students must submit to a 10-Panel Drug Screen. The Clinical Compliance Office will assist with drug screen scheduling. This process does not allow students to schedule their own independent drug screening appointments. Students receive detailed drug screening instructions during their program orientation. Nursing faculty will assess a student's nursing program eligibility if a student receives a "Positive" drug screening report.
2. If a student receives a "Positive" drug screening result, a second screening may become necessary. The student will pay for the second drug screening.

Criminal Background Check (CBC):

1. During the Phase-2 segment of the nursing program, students comply with The Texas Board of Nursing (TX BoN) CBC requirement. The results of this particular CBC will not satisfy all clinical partner requirements.
2. All new nursing program students must submit to a CBC once they are admitted into the nursing program Phase-3 segment. The Compliance Coordinator will provide CBC information during student orientation sessions.
3. The Texas Board of Nursing provides an outline of examined elements that influence Nursing Licensure: https://www.bon.texas.gov/licensure_eligibility.asp

Record Confidentiality:

All submitted student records will remain stored within a restricted electronic records management system, in observance of the Family Educational Rights and Privacy Act (FERPA). The UTEP School of Nursing will provide the information for the current records tracking vendor and associated costs.

Costs:

Nursing students are responsible for all of their individual clinical compliance costs.

All School of Nursing students are greatly encouraged to seek the appropriate guidance from Clinical Compliance Office staff when any questions or concerns arise. The Clinical Compliance Coordinator is your only source for genuine nursing clinical requirement information. Guidance is available to you during all phases of your nursing education.

Clinical requirements are subject to announced and unannounced revisions, based upon clinical partner policies.