Proposal Budget

Stipends

- Stipends are provided as a participatory payment to partially support living expenses for an individual who is participating in a project without creating an employer-employee relationship.
- Stipends are based on financial needs and in many cases, stipend amounts will reduce/offset other financial assistance a student may receive.
- Stipends are paid through the Student Notice of Award (SNOA process) for UTEP students and in many cases are tax exempt. For non-UTEP students, the APS form may be used to cover participatory stipends. If over certain amount, individual will be receiving a MIS 1099 for tax purposes.

Salary

- Salary is provided when there is an employer / employee relationship and an expectation of performance, time keeping, and detailed duties.
- The person is being compensated for duties performed and is expected to perform those duties as a condition of their employment.
- Salaries are paid through an appointment in PeopleSoft and are subject to taxes. All student employees are eligible for medical coverage, where undergraduates pay out pocket, and graduate students medical will be covered to appropriate levels.

Decision Time (When to use which budget category)