

**Authorization to Recruit Tenure-Track/Tenured Faculty Form**

## Instructions:

Department Chairs or Academic Program Directors should complete this form for each tenure-track or tenured faculty search requested. Please send the form(s) to your Dean by May 1, 2024, or by the date set by the Dean. At this early stage in your planning for positions, please keep in mind UTEP’s mission of access, excellence, and impact as well as UTEP’s 2030 Strategic Plan. Additionally, please utilize the departmental/program data found in the tools provided by CIERP to support your request, as applicable.

1. Department: Click here to enter text.

2. Topical area of search: Click here to enter text.

3. Rank of search: Click here to enter text.

4. If advanced rank is requested, why? Click here to enter text.

5. Anticipated salary range: Click here to enter text.   
 Anticipated startup range: Click here to enter text.  
  
6. How will a hire in this area lead to growth in external funding and/or scholarly and creative profile of the institution? Click here to enter text.

7. Please identify ways in which a faculty member in this area might collaborate with colleagues in the hiring unit or other units to build on existing academic strengths and establish or maintain clusters of expertise in areas of opportunity. Click here to enter text.

8. How might a hire in this area contribute to existing doctoral programs at UTEP in the hiring unit or elsewhere? Click here to enter text.

9. Identify the ways in which the expertise you are seeking will contribute to UTEP, the college, and the department’s mission and goals. Click here to enter text.

10. All tenure-track and tenured faculty members are expected to teach regularly and mentor students. Describe the expertise that they will bring to enhance the instructional quality of the program, e.g., required courses, any special topic courses that will attract students. Click here to enter text.

11. Please include any additional justification for this faculty search below, e.g., lines that were promised within the approval process for new programs. Click here to enter text.