Indications of a job scam may include:

- If the job offer seems too good to be true, it is most likely a scam. (e.g. earning $200 per hour for little to no work)
- Grammatical errors in the job posting or email message.
- Do not forward, transfer, send by courier (e.g. FedEx, UPS), or "wire" money to anyone. Do not be tricked into becoming a money mule.
- Requests for "application" payments via your credit card.
- Job posting appearing on virtual job boards, but not on the companies' website.
- Requirement to purchase start-up equipment from the company in advance of getting hired.
- Suspicious email domains. Fake employers contact victims through non-company email domains. (i.e. they use @gmail.com instead of @companyname.com)
- Potential employer requires victim to pay upfront for background investigations or screenings.
- Interview conducted via teleconference application that use email addresses instead of phone number.

If you believe you are a victim, please contact the FBI Internet Crime Complaint Center at 915 832-5000 or ic3.gov.

Report any scams to security@utep.edu and careers@utep.edu.

Source: FBI Internet Crime Complaint Center