“I believe that no one should ever have to choose between a career we love and living our lives with authenticity and integrity.”

- Selisse Berry, Out & Equal Executive Director
Glassdoor identifies companies that truly advocate LGBTQ rights and inclusivity in the workplace

This article offers companies that are not only accepting of the LGBTQIA++ community, but committed to championing ideas and continuing the fight for equality

LGBTconnect is an LGBT job board for anyone seeking LGBT-friendly employers

Website aimed at aiding LGBT students transition to the workplace
Practice your interview techniques by using UTEP's INTERVIEW STREAM

Sign up for “Mastering the Interview” workshops.

Click here to set up your MS Teams account to communicate with us and future employers.

Richard D. Reitsma offers advice for your next interview opportunity in “Interviewing while LGBTQ”

Click Here

Bryan Durkan, Principal Consultant with HRM Recruitment, shares his insights on how lesbian, gay, bisexual and transgender (LGBT) candidates can excel at interviewing

Click Here

Queer Eye’s Karamo Brown speaks about his experience with issues facing the LGBTQ+ community and his ideas on career readiness

Click Here

View the Career Center’s Interview Preparation website:

Click Here

Find your college liaison and schedule a mock interview in preparation for upcoming interviews

Click Here
Create a LinkedIn account and connect with professionals in fields of your interest. See our “Informational Interview” document to help you ask questions.

Click Here

UTEP has a variety of groups and organizations for students to join and enhance their collegiate experience!

**Queer Student Alliance**

The Queer Student Alliance at UTEP aims to provide support and facilitate a safe environment for LGBTQIA+ students, faculty, staff, and guests on campus; formulating to educate our members and our community to be able to take action giving voice to LGBTQIA+ issues on a national, state, local, and campus level, working for the common welfare of our community and our institution; and to provide for a better understanding and formulation of the LGBTQIA+ community.

**El Paso PFLAG**

Parents, Families, and Friends of Lesbians and Gays (PFLAG) is a socio-political group of family members and friends of lesbian, gay, bisexual, and transgender (LGBT) people. Its mission statement describes the goals of PFLAG as promoting health and well being of LGBT persons as well as actively supporting their families and friends through education and positive advocacy.
Here are some extra support links for career readiness:

- UTEP Queer Career Resources: [Click Here](#)
- Tips to follow if you feel discriminated during an interview: [Click Here](#)
- This map shows the overall policy tallies of a state’s counts, and the number of laws and policies within the state that help drive equality for LGBTQ people: [Click Here](#)
- Workplace guide for LGBTQ professionals created by Glassdoor: [Click Here](#)
- Purple Pages of El Paso website provides searchable LGBTQ+ friendly providers: [Click Here](#)
- Frequently Asked Questions for Trans* Job Seekers: [Click Here](#)
- Union Guide for members and leaders to be able to discuss LGBTQ+ topics effectively and non-offensively: [Click Here](#)
The danger of hiding who you are | Morgana Bailey | TED@State Street London

Why I came out as a gay football coach | Shane Wickes | TEDxUniversityofNevada

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