

LGBTQ+



“I believe that no one should ever have to choose between a career we love and living our lives with authenticity and integrity.”

- Selisse Berry, Out & Equal Executive Director

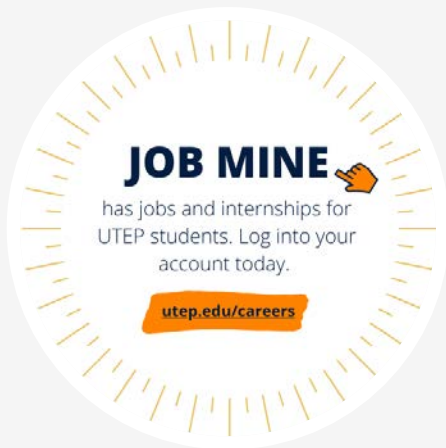
**Employers
That Hire**

**Interview
Prep**

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Groups**

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Employers That Hire

- **Glassdoor identifies companies that truly advocate LGBTQ rights and inclusivity in the workplace**

[Click Here](#)

- **This article offers companies that are not only accepting of the LGBTQIA++ community, but committed to championing ideas and continuing the fight for equality**

[Click Here](#)

- **LGBTconnect is an LGBT job board for anyone seeking LGBT-friendly employers**

[Click Here](#)

- **Website aimed at aiding LGBT students transition to the workplace**

[Click Here](#)



Watch this and other career related videos on our website.

utep.edu/careers





Interview Preparation



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Practice your interview techniques by using UTEP's [INTEVIEW STREAM](#)



[Sign up](#) for “Mastering the Interview” workshops.



Click [here](#) to set up your MS Teams account to communicate with us and future employers.

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- Richard D. Reitsma offers advice for your next interview opportunity in “Interviewing while LGBTQ”

[Click Here](#)

- Bryan Durkan, Principal Consultant with HRM Recruitment, shares his insights on how lesbian, gay, bisexual and transgender (LGBT) candidates can excel at interviewing

[Click Here](#)

- Queer Eye’s Karamo Brown speaks about his experience with issues facing the LGBTQ+ community and his ideas on career readiness

[Click Here](#)

- View the Career Center’s Interview Preparation website:

[Click Here](#)

- Find your college liaison and schedule a mock interview in preparation for upcoming interviews

[Click Here](#)



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Create a LinkedIn account and connect with professionals in fields of your interest. See our “Informational Interview” document to help you ask questions.

[Click Here](#)



Sign up to attend our workshop “Establishing Your LinkedIn Profile”

[Click Here](#)



UTEP Groups

UTEP has a variety of groups and organizations for students to join and enhance their collegiate experience!

Queer Student Alliance

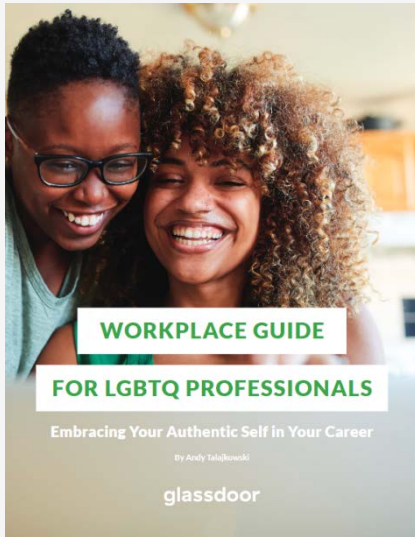
The Queer Student Alliance at UTEP aims to provide support and facilitate a safe environment for LGBTQIA+ students, faculty, staff, and guests on campus; formulating to educate our members and our community to be able to take action giving voice to LGBTQIA+ issues on a national, state, local, and campus level, working for the common welfare of our community and our institution; and to provide for a better understanding and formulation of the LGBTQIA+ community.



El Paso PFlag

Parents, Families, and Friends of Lesbians and Gays (PFLAG) is a socio-political group of family members and friends of lesbian, gay, bisexual, and transgender (LGBT) people. Its mission statement describes the goals of PFLAG as promoting health and well being of LGBT persons as well as actively supporting their families and friends through education and positive advocacy.





View *Workplace Guide for LGBTQ Professionals* in our Online Library

[Click Here](#)

 **CandidCareer.com**
Video Support

[Get Hired: LGBTQ+ in the Workplace](#)



Extra Support

Here are some extra support links for career readiness:

- UTEP Queer Career Resources:

[Click Here](#)

- Tips to follow if you feel discriminated during an interview:

[Click Here](#)

- This map shows the overall policy tallies of a state's counts, and the number of laws and policies within the state that help drive equality for LGBTQ people:

[Click Here](#)

- Workplace guide for LGBTQ professionals created by Glassdoor:

[Click Here](#)

- Purple Pages of El Paso website provides searchable LGBTQ+ friendly providers:

[Click Here](#)

- Frequently Asked Questions for Trans* Job Seekers:

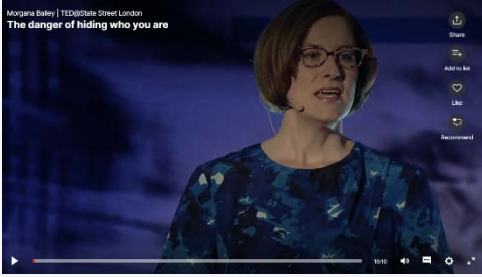
[Click Here](#)

- Union Guide for members and leaders to be able to discuss LGBTQ+ topics effectively and non-offensively:

[Click Here](#)



Testimonies



The danger of hiding who you are Morgana Bailey | TED@State Street London



Karla Velador
B.S. in Secondary Education with a focus in Math and Science
UTEP Alum | Science Teacher
[Click Here](#)



Heriberto Garcia
M.A. in Education
B.A. in Multimedia Journalism
UTEP Alum | Coordinator at the UTEP Career Center
[Click Here](#)



Why I came out as a gay football coach Shane Wickes | TEDxUniversityofNevada



Kassandra Dena
M.Ed Curriculum Instruction
B.S. in Kinesiology
UTEP Alum | 8th Grade Dual Language ELAR Teacher
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Sylvia Peregrino, PhD
PhD Educational Leadership & Policy Studies
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