

INTERNSHIP REPORT

June 1, 2023 – May 31, 2024



Internship Report

June 1, 2023 – May 31, 2024

The University Career Center manages student **self-reported** work experiences that offer students the opportunity to gain valuable employment skills. Internships are high-impact practices that combine classroom knowledge with practical application, allowing students to explore career options, gain experience, and expand their professional networks. A key differentiator of internships from a short-term job or volunteer work is the intentional “learning agenda” incorporated into the experience.

This report focuses on non-credit paid and unpaid internships based on student self-reported data provided to the University Career Center for the 2023-2024 academic year. For-credit internship data is provided by the academic colleges. Student employment data is provided by the UTEP Vice President for Business Affairs Office. Both are summarized on page 3 as supplemental information.

This year, we are compiling data from the previous summer term through the following spring term (June 1, 2023, to May 31, 2024), in contrast to earlier reports that followed the traditional academic calendar (September 1, 2023 to August 31, 2024).



DEFINITIONS

Internship: A high-impact practice that integrates knowledge learned in the classroom with practical application and skills development in a professional setting.

Cooperative Education (Co-op) Alternating/Parallel: A structured program that integrates academic study with work experience in a student's major, either through alternating semesters of full-time study and work or by working concurrently with classes. While the terms co-op and internship are often used interchangeably by employers, some maintain traditional co-op programs that differ from single-term internships.

Fellowship: A major-related work experience for graduate students, often connected with research or graduate study.

For-credit Internships: Provide students with the opportunity to gain hands-on experience relevant to their majors while earning academic credit, fulfilling requirements set by their colleges.

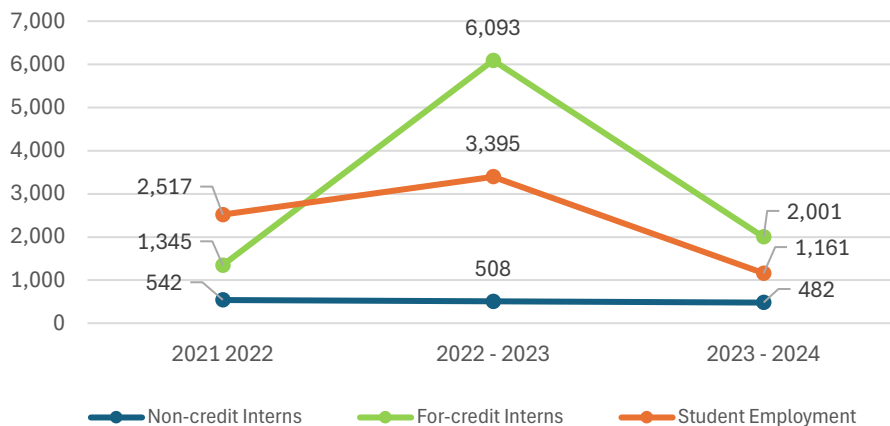
UTEP Student Employment: On-campus job opportunities that are not directly related to a student's major but provide valuable employment skills and work experience.

Number of Students = 3,644

Non-credit
Interns & Co-ops
482

For Credit
Interns
2,001*

Student
Employment
1,161**

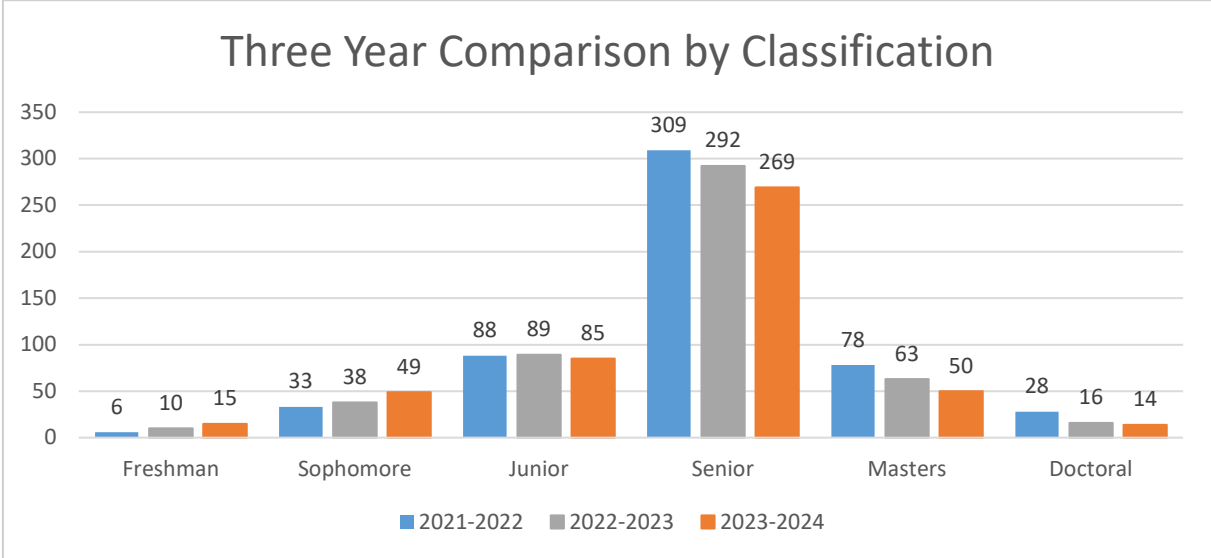
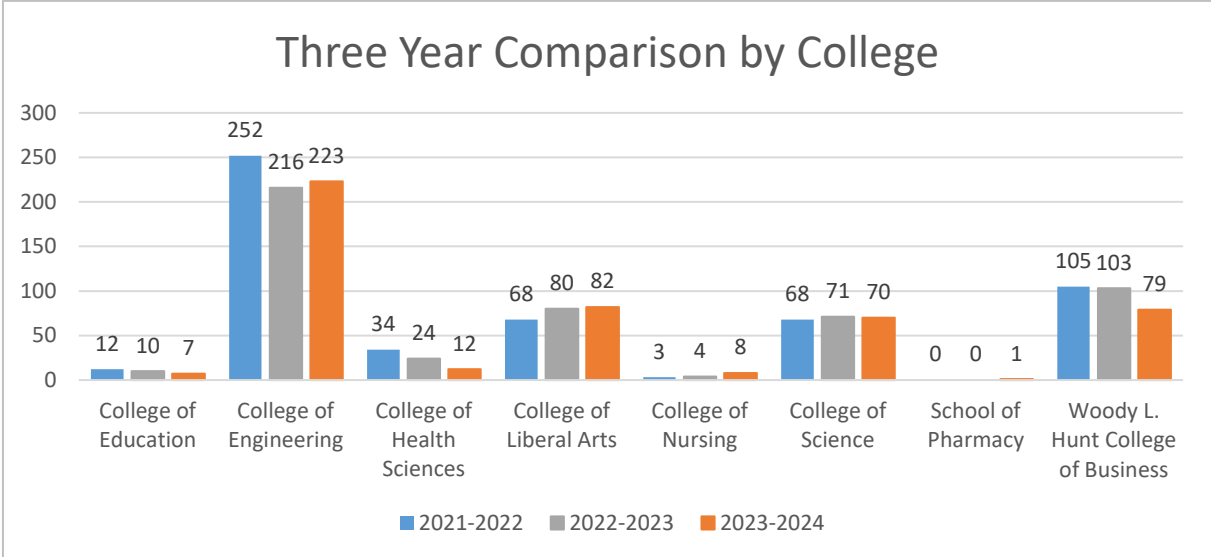


	Non-credit Interns	For-credit Interns	Student Employment
College of Education	7	110	-
College of Engineering	223	463	-
College of Health Sciences	12	120	-
College of Liberal Arts	82	490	-
College of Nursing	8	15	-
College of Science	70	651	-
School of Pharmacy	1	4	-
Woody L. Hunt College of Business	79	148	-
Total	482	2,001	1,161



*Number obtained from UTEP academic courses tied to practical experiences. Course numbers provided by the academic colleges.
 **Number obtained by the UTEP Vice President for Business Affairs Office.

NON-CREDIT INTERNS & CO-OPS: Three Year Comparison



YEAR TO YEAR CHANGE BY COLLEGE

Academic Year	Total number of students	Year to Year Change	College of Education	College of Engineering	College of Health Sciences	College of Liberal Arts	College of Nursing	College of Science	School of Pharmacy	Woody L. Hunt College of Business
2020-2021	371		8	229	12	29	3	45	1	44
2021-2022	▲ 542	▲ 46%	▲ 12	▲ 252	▲ 34	▲ 68	■ 3	▲ 68	▼ 0	▲ 105
2022-2023	▼ 508	▼ -6%	▼ 10	▼ 216	▼ 24	▲ 80	▲ 4	▲ 71	■ 0	▼ 103
2023-2024	▼ 482	▼ -5%	▼ 7	▲ 223	▼ 12	▲ 82	▲ 8	▼ 70	▲ 1	▼ 79

*Included in the 2021-2022 academic year's numbers are UTEP CARES Regional Internship Program interns that reported their hires in Job Mine.

NON-CREDIT INTERNS & CO-OPS: Hourly Wages by College and Major

College	Major	#	Undergraduate			#	Graduate		
			Minimum	Maximum	Average		Minimum	Maximum	Average
College of Education									
	Early Childhood Education					2	14.00	14.00	14.00
	Education	5	7.25	38.00	14.30				
College of Engineering									
	Aerospace and Aeronautical Engineering	4	10.00	27.88	17.47				
	Artificial Intelligence					2	19.89	27.00	23.45
	Biomedical Engineering					1	17.00	17.00	17.00
	Civil Engineering	25	7.25	25.70	18.90				
	Computer Engineering					1	77.00	77.00	77.00
	Computer Science	44	7.25	72.05	25.63	4	9.00	40.00	20.50
	Construction Engineering and Management	2	15.00	22.00	18.50				
	Construction Management					1	21.00	21.00	21.00
	Data and Information Sciences					3	30.50	80.00	50.50
	Electrical Engineering	26	9.00	52.95	21.87	3	26.50	35.00	30.00
	Engineering Leadership	9	12.00	61.25	26.05				
	Industrial and Systems Engineering	10	10.00	29.54	20.83				
	Industrial Engineering					6	17.50	38.13	27.88
	Materials Science and Engineering					3	23.00	41.00	33.42
	Mechanical Engineering	40	7.50	32.80	18.73	12	24.00	112.50	50.83
	Metallurgical and Materials Engineering	7	10.00	29.80	17.19	2	35.00	36.92	35.96
	Software Engineering					2	12.00	55.76	33.88
	Systems Engineering					3	31.00	38.00	33.67
College of Health Sciences									
	Clinical Laboratory Science	1	9.50	9.50	9.50				
	Interdisciplinary Health Sciences					1	25.00	25.00	25.00
	Public Health	2	14.30	25.00	19.65				
	Rehabilitation Sciences	4	15.00	71.42	29.67				
	Social Work	1	8.00	8.00	8.00				
College of Liberal Arts									
	Anthropology	1	7.25	7.25	7.25				
	Art	4	8.50	12.00	10.00				
	Art History	2	15.00	15.00	15.00				
	Communication Studies	1	10.00	10.00	10.00	2	12.50	37.50	25.00
	Creative Writing	2	9.50	10.00	9.75				
	Criminal Justice	4	12.00	23.00	17.25				
	Digital Media Production	3	7.25	14.00	9.82				
	English and American Literature	1	8.00	8.00	8.00				
	Graphic Design	1	8.00	8.00	8.00				
	Latin American and Border Studies					2	25.00	42.00	33.50
	Media Advertising/Communications	4	9.50	12.00	10.38				
	Multidisciplinary Studies	3	7.25	10.00	8.47				
	Multimedia Journalism	3	8.80	14.00	12.27				
	Philosophy	1	15.00	15.00	15.00				
	Political Science	8	7.00	28.84	14.77				
	Psychology	11	7.00	16.00	10.68				
	Public Administration					1	15.00	15.00	15.00
	Sociology	2	10.00	14.00	12.00				
	Spanish	1	14.00	14.00	14.00				
	Studio Art	5	8.00	12.00	9.80				
	Theatre Arts	2	14.00	14.00	14.00				
	Undecided	1	7.00	7.00	7.00				
	Women's and Gender Studies	2	10.00	10.00	10.00				
College of Nursing									
	Nursing	7	8.00	23.00	13.75				
College of Science									
	Biochemistry	3	9.23	17.00	14.03				
	Biological Sciences	19	7.25	31.80	16.25				
	Cellular and Molecular Biochemistry	3	10.63	33.33	18.99				
	Computational Science					1	29.25	29.25	29.25
	Ecology and Evolutionary Biology	4	7.25	33.33	15.71				
	Environmental Science	8	7.25	16.60	11.76				
	Forensic Science	3	7.25	13.75	11.33				
	Geological Sciences					1	21.00	21.00	21.00
	Mathematics					1	17.30	17.30	17.30
	Microbiology	3	11.00	13.00	12.00				
	Neuroscience	3	7.25	27.88	17.04				
	Physics	10	11.54	27.50	16.23	1	17.00	17.00	17.00
	Statistics					3	17.00	40.00	24.77
School of Pharmacy									
	Pharmacy					1	16.00	16.00	16.00
Woody L. Hunt College of Business									
	Accounting	16	7.25	30.00	19.01				
	Business Admin/Public Admin - combined MBA/MPA					1	28.00	28.00	28.00
	Business Administration	1	22.00	22.00	22.00	1	21.70	21.70	21.70
	Economics	3	12.00	18.00	14.00	2	21.00	40.00	30.50
	Finance	20	11.00	28.85	19.36				
	Information Systems	8	14.00	31.25	20.75				
	International business	6	11.00	18.00	14.17				
	Management	8	7.50	26.44	16.49				
	Marketing	8	8.00	15.00	11.22				
	Operations and Supply Chain Management	9	10.00	27.50	21.46				

Salaries with less than five reported are not a representative sample. Data based on student self-reported salaries to the University Career Center. Salaries are captured in job offer letters/emails submitted by the students.

NON-CREDIT INTERNS & CO-OPS: Student Evaluations

Students submitted evaluations to measure learning outcomes. Student goals were met in the five skill areas surveyed.

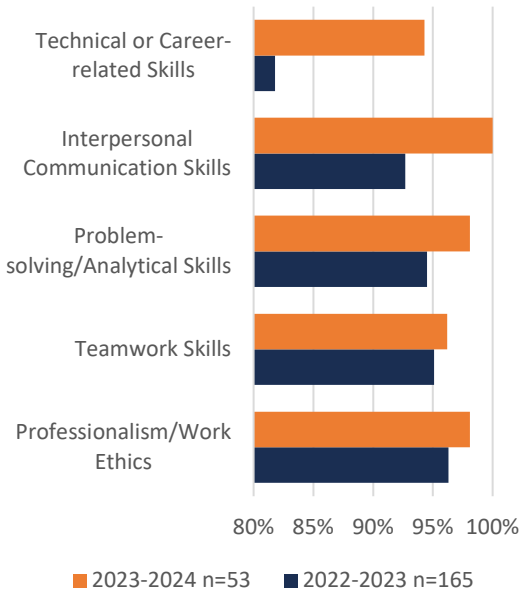
LEARNING OUTCOME STATEMENT: At least **85%** of UTEP intern respondents who complete the internship evaluation will report an improvement of Good, Strong or Excellent in at least **three** of the five skill areas: technical or career-related, communication, problem-solving/analytical, teamwork, and professionalism/work ethics. Student survey count = 53.



To what extent do you feel you improved in the following skills?

	Excellent	Strong	Good	Some	None	Not Applicable	Target Met
Technical or Career-related Skills	50.9%	30.2%	13.2%	3.8%	0.0%	1.9%	94.3%
Interpersonal Communication Skills	56.6%	32.1%	11.3%	0.0%	0.0%	0.0%	100.0%
Problem-solving/Analytical Skills	60.4%	26.4%	11.3%	1.9%	0.0%	0.0%	98.1%
Teamwork Skills	56.6%	28.3%	11.3%	3.8%	0.0%	0.0%	96.2%
Professionalism/Work Ethics	64.2%	22.6%	11.3%	1.9%	0.0%	0.0%	98.1%

Student Evaluations Targets Met



What interns are saying...

"..It allowed me to grow professionally in a work environment that helps me pursue my dream job, understand processes that are related to my major, and learn the business side of technology as an engineer."

"This internship gave me an amazing perspective into the research process and the daily activities of a researcher."

"Working as a Mathematics graduate student provided me with hands-on opportunities to apply my knowledge in an educational setting."

"My internship experience allowed me to learn about public health in different settings..."

"My experience this summer was eye-opening. I was able to see a new aspect to research as well as a new career opportunity".

"Great learning experience with opportunities available for professional development, networking, and corporate knowledge."

"I learned the true importance of teamwork and the impact each team member can have in the final result. I had the opportunity to learn from a lot of incredible people and professionals including my boss."

NON-CREDIT INTERNS & CO-OPS: Employer Evaluations

Employers submitted evaluations to measure student learning. Program goals were met in the five skill areas surveyed.

EMPLOYER OUTCOME STATEMENT: At least **85%** of supervisors who complete an internship evaluation will report an improvement in the UTEP intern’s performance of Good, Strong or Excellent in at least **three** of the five skill areas: technical or career-related, communication, problem-solving/analytical, teamwork, and professionalism/work ethics. Supervisor survey count = 261.



To what extent do you feel the intern improved in the following skills?

	Excellent	Strong	Good	Some	None	Not Applicable	Target Met
Technical or Career-related Skills	49.0%	39.5%	6.5%	1.9%	0.0%	3.1%	95.01%
Interpersonal Communication Skills	44.6%	33.0%	14.0%	2.7%	0.0%	5.8%	91.47%
Problem-solving/Analytical Skills	43.7%	34.9%	15.7%	1.9%	0.4%	3.5%	94.26%
Teamwork Skills	54.4%	27.2%	9.6%	2.3%	0.0%	6.5%	91.19%
Professionalism/Work Ethics	52.5%	26.1%	10.0%	3.1%	0.0%	8.4%	88.50%

Supervisor Evaluations Targets Met



What employers are saying...

“She was able to maintain focus on the deliverable even though it was a lot of new information happening at the same time.”

“He was instrumental in helping my organization design and implement a new modification needed...He led the effort, in the design phase of this project.”

“He was able to come in during a reset period in both leadership and operations and was able to help pacify a lot of emotions during some hard times.”

“...they were vital to our daily operation and had a meaningful impact across our community.”

“She demonstrated aptitude, confidence, and impeccable technique in the lab. She took direction well and was flexible as priorities shifted.”

“His optimistic attitude, incredible work ethic, technical competence, and ability to adapt to a constantly evolving test system were invaluable”

“She was able to identify key opportunities across multiple segments that have lead to actionable takeaways for us to improve our processes and increase efficiency and client experience.”

Number of Employers = 300



Employer

Employer	#
The Walt Disney Company	32
City of El Paso	11
UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	11
Cummins, Inc.	10
El Paso County, Texas	10
El Paso Water Utilities (City of El Paso)	10
UTEP Office of Institutional Advancement	10
Lockheed Martin Corporation	7
Google	6
Sandia National Laboratories	6
Texas Instruments, Inc.	6
Amazon	5
Lone Star Industrial	5
Raytheon Technologies	5
Southwestern Advantage	5
Texas Department of Transportation (TXDOT) El Paso Location	5
Civilian Corps, U.S. Army	4
Dell Technologies	4
Johnson & Johnson	4
Medical Center of the Americas Foundation	4
Northrop Grumman	4
Oak Ridge Institute for Science and Education (ORISE)	4
Office of Congresswoman Veronica Escobar	4
The University of Texas System - Louis Stokes Alliance for Minority Participation	4
Air Force Research Laboratory	3
Clark Construction Group, LLC	3
DoD HBCU/MI Summer Research Internship Program	3
El Paso Community College (EPCC)	3
Geedop	3
Honeywell FMT	3
Microsoft	3
National Aeronautics and Space Administration (NASA)	3
Texas A&M University	3
University of California, San Diego	3
USAA	3
UTEP Career Center	3
UTEP College of Engineering, Dean's Office/Engineering Edge Center	3
UTEP Ruben Center for the Visual Arts	3
UTEP W.M. Keck Center for 3D Innovation	3
Vinton Steel, LLC.	3



*Local is defined as being within the following counties: El Paso County, Hudspeth County, Doña Ana County, Otero County, and Ciudad Juárez

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR**

College of Education

Major	State	Organization Name	Qty
Applied Learning and Development	Texas	The District Ysleta Independent School District	1
Early Childhood Education	Florida	The Walt Disney Company	2
Education	New York	Ramapo for Children	1
	Texas	Ciudad Nueva Community Outreach	1
		El Paso County, Texas	1
		JyMs Hugs and Kisses Learning Center*	2
UTEP Outreach and Student Access	1		

College of Engineering

Major	State	Organization Name	Qty
Aerospace and Aeronautical Engineering	New Mexico	Sandia National Laboratories	1
	Texas	City of El Paso	1
		Federal Aviation Administration - Engineering Services	1
		Rio Valley Biofuels	1
W.M Keck Center for 3D Innovation	1		
Artificial Intelligence	Texas	El Paso Community College*	1
		Lockheed Martin	1
Biomedical Engineering	Texas	UTEP IMSTEL*	1
Civil Engineering	California	Jacobs Engineering Group Inc.	1
	Maryland	Clark Construction Group, LLC	1
	New Mexico	New Mexico Department of Transportation	1
	New York	WSP	1
	Tennessee	Clark Construction Group, LLC	1
	Texas	AECOM	1
		Builders FirstSource	1
		El Paso International Airport	1
		El Paso Water Utilities (City of El Paso)	5
		EP Prime Blinds and Specialties	1
		Freese and Nichols, Inc.	1
		HAWK Construction	1
		HNTB	1
		Housing Opportunity Management Enterprises (HOME)	1
		HRD Inc.	1
		Insights El Paso Science Center	1
		JACOBS Engineering Group	1
		Jordan Foster Construction LLC	1
		Kimley-Horn	1
		Parkhill, Smith & Cooper, Inc.	1
		Preparing Researchers, Extensionists, and Educators for Water Sustainability (PREE H2O)	1
		ROI Home Remodeling	1
Sundt Construction- Inc.		1	
Texas Department of Transportation (TXDOT) El Paso Location		3	
Vistra Corp	1		
Virginia	Clark Construction Group, LLC	1	

*Indicates a company that hired at least one international student

** Data includes both non-credit and for-credit internships

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Computer Engineering

California		
	Microsoft*	1
Texas		
	NVIDIA	1
	YWCA El Paso Del Norte	1

Computer Science

Alaska		
	Walmart	1
California		
	AI4ALL*	1
	Google*	4
	META (formally the Facebook Company)*	1
	NASA Jet Propulsion Laboratory	1
Connecticut		
	Lockheed Martin Corporation	1
	Northrop Grumman	2
Florida		
	The Walt Disney Company	2
Georgia		
	JPMorgan Chase & Co	1
Idaho		
	Boise State University	1
Indiana		
	Cummins, Inc.*	1
Minnesota		
	Best Buy	1
Nevada		
	Nevada Goldmines*	1
New Mexico		
	Civilian Corps, U.S. Army	1
	Sandia National Laboratories	1
New York		
	Air Force Research Laboratory*	5
	Bloomberg LP*	1
	NASA DEVELOP National Program*	1
Oklahoma		
	Tinker Air Force Base Civilian Employment	1
Pennsylvania		
	National Nuclear Security Administration	1
Tennessee		
	University of Tennessee at Chattanooga	1
Texas		
	Air Force Research Laboratory	1
	City of El Paso	1
	CyberVoyce	1
	El Paso County, Texas	1
	El Paso County, Texas - Office of New Americans	2
	El Paso Electric Company	1
	Enthespace	1
	Geedop*	1
	iHeartMedia	1
	Lockheed Martin Corporation	1
	Oracle	1
	PepsiCo	1
	Raytheon Technologies	1
	Steele Consulting, Inc.	2
	Texas A&M University	1
	University of Texas at El Paso (UTEP)	1
	USAA	3
	UTEP Career Center*	1
	UTEP Hunt Institute for Global Competitiveness - College of Business Administration*	1
	UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence*	4
	UTEP Office of Institutional Advancement*	3
	UTEP University Science Center*	1
	Walmart	1
Washington		
	Google*	1
	Microsoft*	2
	Pacific Northwest National Laboratory	2
	Starbucks	1
Wisconsin		
	Eaton*	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Construction Engineering and Management

California	Clark Construction Group, LLC	1
Texas	Bain Construction	1
	McCarthy Building Companies	1
	Texas Department of Transportation	1

Construction Management

Arizona	Sundt Construction - Inc.	1
Texas	Lone Star Industrial	1
	Renewable Energy Systems (RES)	1

Data and Information Sciences

New York	Regeneron Pharmaceuticals, Inc*	1
Texas	CIGNA Corporation*	1
Virginia	Capital One Financial*	1

Electrical Engineering

Arizona	Arizona Public Service - Palo Verde Generating Station	1
	Rio Tinto*	1
California	Naval Sea Systems Command (NAVSEA)	1
	Sandia National Laboratories	1
	University of California, San Diego*	2
Connecticut	Lockheed Martin Corporation	1
	National Center for Atmospheric Research	1
Florida	Lockheed Martin Corporation	1
Indiana	Nestle	1
Kentucky	University of Louisville	1
Maryland	Naval Air Warfare Center Aircraft Division	1
Massachusetts	Raytheon Technologies	1
Nevada	Tesla, Inc.	1
New Mexico	Civilian Corps, U.S. Army	1
	Sierra Lobo, Inc.	1
	U.S. Army ATEC White Sands Missile Range	1
	UTEP College of Engineering, Dean's Office/Engineering Edge Center	1
Ohio	University of Dayton	1
Tennessee	Oak Ridge Institute for Science and Education (ORISE)	1
Texas	Bell	1
	City of El Paso	1
	DEVCOM Analysis Center (DAC)	1
	Holcim US Inc	1
	Nu-STEAM	1
	Oncor Electric Delivery	1
	Texas Instruments, Inc.	6
	Texas New Mexico Power	1
	UTEP W.M. Keck Center for 3D Innovation	1
Washington	Amazon	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Engineering Leadership		
Florida		
	Amazon	1
Indiana		
	Cummins, Inc.	1
Kansas		
	General Motors (GM)	1
Massachusetts		
	Generation Teach Inc.	1
Texas		
	Dell Technologies	1
	El Paso Water Utilities (City of El Paso)	1
	Lockheed Martin Corporation	1
	Medical Center of the Americas Foundation	2
	The University of Texas System - Louis Stokes Alliance for Minority Participation	1
Washington		
	The Boeing Company	1
Industrial and Systems Engineering		
Georgia		
	Yanmar	1
Indiana		
	Nucor Corporation	1
Kansas		
	Honeywell FMT	1
Kentucky		
	Nucor Steel Gallatin	1
Texas		
	Amazon	2
	El Paso International Airport	1
	Lone Star Industrial*	1
	Mid-West Textile, Co.*	1
	PricewaterhouseCoopers (PWC)*	1
	Schneider Electric*	2
Industrial Engineering		
Alabama		
	NASA DEVELOP*	1
Indiana		
	Cummins, Inc.*	1
North Carolina		
	Cummins, Inc.*	1
Texas		
	Lone Star Industrial*	1
	UTEP Industrial, Manufacturing & Systems Engineering*	1
Wisconsin		
	Cummins, Inc.*	1
Materials Science and Engineering		
Florida		
	Blue Origin	1
New Mexico		
	Cummins, Inc.	1
	Los Alamos National Laboratory	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Mechanical Engineering

Alabama	Blue Origin	1
	U.S. Army Redstone Test Center	1
Arizona	Raytheon Technologies	1
California	Apple, Inc*	1
	Ferveret, Inc.*	1
	Lawrence Berkeley National Laboratory	1
	Lawrence Livermore National Laboratory	2
	Northrop Grumman	1
	Oak Ridge Institute for Science and Education (ORISE)	1
	SpaceX	1
Connecticut	Freeport-McMoRan*	1
Indiana	Cummins, Inc.*	4
Iowa	Freeport-McMoRan*	1
Maryland	Eccalon, LLC.	1
	Johns Hopkins University Applied Physics Laboratory	1
Michigan	Cummins, Inc.*	1
	Southwestern Advantage	1
Nebraska	Honeywell FMT	1
New Mexico	Air Force Research Laboratory	1
	Civilian Corps, U.S. Army	2
	NASA White Sands	1
	Oak Ridge Institute for Science and Education (ORISE)	1
	Raytheon Technologies	1
	Sandia National Laboratories	3
	Southwest Range Services	1
W Silver Recycling	1	
Ohio	NSF REU: Semiconductor electronics and photonics	1
Oregon	Intel Corporation*	1
South Carolina	Savannah River Environmental Sciences Field Station	1
Texas	Dell Technologies	1
	ExxonMobil	1
	Geedop	1
	Hiller Measurements	1
	Johnson & Johnson*	1
	L3 Harris Technologies	1
	Lone Star Industrial*	3
	Medical Center of the Americas Foundation	1
	Minski*	1
	National Aeronautics and Space Administration (NASA)	3
	Novamex	1
	O'Connell Robertson	1
	ONE Gas, Inc.	1
	Southwest Coalition for Life	1
	Texas Department of Transportation	1
	Texas Department of Transportation (TXDOT) El Paso Location	2
	Texas Instruments, Inc.*	2
	UTEP College of Engineering, Dean's Office/Engineering Edge Center	1
	UTEP W.M. Keck Center for 3D Innovation	3
Vinton Steel, LLC.*	5	
Vistra Corp	1	
Wisconsin	Trane Technologies	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Major	State	Organization Name	Qty
Metallurgical and Materials Engineering			
	California	Raytheon Technologies	1
	Missouri	Honeywell FMT	1
	Ohio	Emerson Electric Co.	1
	Oklahoma	Commercial Metals (CMC)	1
	Texas	Herrera, Stafford and Associates	1
		UTEP Campus Office of Undergraduate Research Initiatives	1
		UTEP Department of Metallurgical, Materials and Biomedical Engineering	1
		Vinton Steel, LLC.	1
	Washington	The Boeing Company	1
Software Engineering			
	California	Google*	1
	Texas	UTEP Career Center*	2
Systems Engineering			
	Minnesota	Northrop Grumman	1
	New York	"I Have A Dream" Foundation	1
	Texas	Johnson & Johnson*	1
College of Health Sciences			
	Texas	UTEP Office of Institutional Advancement	2
Clinical Laboratory Science			
	Texas	Texas A&M AgriLife Research	1
Interdisciplinary Health Sciences			
	Texas	UTEP Athletics	1
		UTEP Center for Health and Human Performance	2
		UTEP Department of Kinesiology	1
		UTEP Sports Medicine	1
Kinesiology			
	Maryland	BLH Technologies, Inc.	1
Public Health			
	Texas	Alzheimer's Association	2
		Christian Students on Campus	1
		University of Texas at El Paso (UTEP)	1
Rehabilitation Sciences			
	New York	SHARE-CSD Summer Program	1
	Pennsylvania	Temple University	1
	Texas	Get Phit Bootcamp	1
		Project Transformation	1
Social Work			
	Texas	El Paso Public Defender	1
		Opportunity Center for the Homeless	1
		Project Vida	1
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

College of Liberal Arts

Major	State	Organization Name	Qty
Anthropology	Texas	UTEP Center for Community Engagement	1
Art	Texas	Atomic Marketing	2
		City of El Paso	1
		El Paso Youth Jazz Ensemble	1
		UTEP Ruben Center for the Visual Arts	2
Art History	Texas	City of El Paso	1
		El Paso Museum of Art	1
Commercial Music	Texas	El Paso Youth Jazz Ensemble	1
Communication Studies	Ohio	Arise Auto Center	1
	Texas	Proper Printshop	1
		UTEP College of Liberal Arts - Deans Office	1
Creative Writing	Texas	UTEP University Writing Center	2
Criminal Justice	Colorado	Break The Silence Against Domestic Violence	1
	Florida	The Walt Disney Company	2
	Texas	Aliviane	1
		City of El Paso	2
		El Paso County - Public Defenders Office	1
		El Paso County Criminal Justice Coordination Dpt.	1
		El Paso County, Texas	1
		El Paso County, Texas - Court House	1
		El Paso Police Department	1
		Entravision Radio & Television	1
		University of Houston	1
		West Texas Anti-Gang Center	1
Digital Media Production	Florida	The Walt Disney Company	1
	Texas	ASpaceMath	2
		National Parks Conservation Association	1
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	2
English and American Literature	Texas	Make-A-Wish North Texas	1
		UTEP Office of Institutional Advancement	2
Graphic Design	Texas	UTEP Office of International Programs and Study Abroad	1
Latin American and Border Studies	Alaska	Latinos in Heritage Conservation	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Media Advertising/Communications			
	Minnesota		
		General Mills, Inc.	1
	Texas		
		EFO Media	1
		El Paso County, Texas	1
		Monster Link Marketing	2
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	1
		UTEP Office of Institutional Advancement	1
		UTEP Office of Special Events	1
Multidisciplinary Studies			
	Texas		
		Planned Parenthood	1
		UTEP - Center for Research in Engineering and Technology Education	1
		UTEP Marketing & Communications	1
Multimedia Journalism			
	Florida		
		The Walt Disney Company	2
	Louisiana		
		Sun Belt Conference	1
	Texas		
		Entravision Radio & Television	1
		KFOX	1
		McClatchy Publishing Center	1
		Museum Studies Internship	1
		Sun Bowl Association	1
		Univision El Paso	1
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	2
Organizational and Corporate Communication			
	Texas		
		Downtown Management District	1
Philosophy			
	Texas		
		The University of Texas System Administration	1
Political Science			
	District of Columbia		
		U.S. Department of Education	1
	Florida		
		The Walt Disney Company	1
	Tennessee		
		Southwestern Advantage	1
	Texas		
		Diocesan Migrant & Refugee Services, Inc. (DMRS)	1
		El Paso County, Texas	3
		El Paso County, Texas - Commissioner's Office	1
		Entravision Radio & Television	1
		Office of Congresswoman Veronica Escobar	3
		Office of State Representative Lina Ortega	1
		Texas House of Representatives	1
		UTEP Office of Government Relations	1
Psychology			
	Florida		
		The Walt Disney Company	4
	Texas		
		City of El Paso	1
		El Paso County, Texas	1
		Office of Congresswoman Veronica Escobar	1
		Texas Juvenile Justice Department	1
		UTEP Campus Advocacy, Resources & Education	1
		UTEP Center for Accommodations and Support Services	1
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	1
		UTEP Outreach and Student Access	1
Public Administration			
	Texas		
		El Paso County, Texas	2
Rhetoric and Composition			
	Texas		
		City of El Paso	1
		Frontera Rhetorica	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Major	State	Organization Name	Qty
Sociology	Florida	The Walt Disney Company	1
	Texas	Center Against Sexual and Family Violence (CASFV)	1
		Texas Rio Grande Legal Aid	1
Spanish	Florida	The Walt Disney Company	1
Studio Art	Texas	UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	1
		UTEP Office of Institutional Advancement	1
		UTEP Rubin Center for the Visual Arts	1
		UTEP Student Affairs Marketing	2
Theatre Arts	Florida	The Walt Disney Company	3
Women's and Gender Studies	Florida	The Walt Disney Company	1
		UTEP Office of Institutional Advancement	1

College of Nursing

Major	State	Organization Name	Qty
Nursing	Florida	The Walt Disney Company	1
	Texas	Del Sol Medical Center	1
		Las Palmas Del Sol Healthcare	1
		Rio Grande Urology PA	1
		UTEP InSPIRE: Institute for Scholarship, Pedagogy, Innovation and Research Excellence	1
		UTEP Office of Institutional Advancement	2

College of Science

Major	State	Organization Name	Qty
Biochemistry	California	The University of California at Santa Barbara	1
	Texas	Department Of Public Health of El Paso	1
		EPCC Physical Science (EIPS)	1
Biological Sciences	California	Keck Graduate Institute of Applied Life Sciences	1
	Florida	The Walt Disney Company	4
	Maryland	DoD HBCU/MI Summer Research Internship Program	2
	New Jersey	Rutgers University	1
	Rhode Island	The Leadership Alliance	1
	South Carolina	Southwestern Advantage	1
	Tennessee	Southwestern Advantage	1
	Texas	Boston University School of Medicine	1
		Culture of Health - Advancing Together	1
		Medical Center of the Americas Foundation	1
		National Science Foundation - IRES Track	1
		ProScribe	1
		Texas Tech University Health Sciences Center El Paso	2
	The University of Texas System - Louis Stokes Alliance for Minority Participation	2	
	UTEP Centennial Museum and Chihuahuan Desert Gardens	1	
	UTEP College of Science	1	

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Cellular and Molecular Biochemistry			
	California		
		University of California, San Diego	1
	Georgia		
		Emory University, Laney Graduate School	1
	Maryland		
		DoD HBCU/MI Summer Research Internship Program	1
Chemistry			
	North Carolina		
		The University of North Carolina at Chapel Hill	1
Data Science			
	Colorado		
		Colorado State University	1
Ecology and Evolutionary Biology			
	Oregon		
		Oregon State University	1
	Texas		
		The University of Texas System - Louis Stokes Alliance for Minority Participation	1
		UTEP Biodiversity (DE)	2
Environmental Science			
	Idaho		
		United States Department of Agriculture	1
	New Mexico		
		The Frontera Land Alliance	1
		Long Term Ecological Research	1
		Seville's National Wildlife refuge	1
	Texas		
		El Paso Community College (EPCC)	1
		The Frontera Land Alliance	1
		UTEP Biological Sciences	1
		UTEP Centennial Museum and Chihuahuan Desert Gardens	1
		UTEP Earth, Environmental and Resource Sciences	1
Forensic Science			
	Texas		
		El Paso County, Texas - Sheriff's Office	2
		Texas A&M University	1
		Triumph Public High Schools	1
		UTEP College of Science	1
		West Texas Anti-Gang Center	1
Geological Sciences			
	Texas		
		Terrasond - Acteon	1
Mathematics			
	New Mexico		
		Sandia National Laboratories	1
	Virginia		
		Envision by Worldstrides	1
Microbiology			
	Texas		
		Baylor College of Medicine	1
		El Paso International Airport	1
		UTEP Center for Environmental Resource Management (CERM)	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Neuroscience			
	Massachusetts		
		Boston University School of Medicine	1
	New Mexico		
		Sandia National Laboratories	1
	Texas		
		Louis Stokes Alliance for Minority Participation- Summer Research Academy	1
		Texas Tech University Health Sciences Center El Paso	1
		UTEP Center for Community Engagement	1

Physics			
	Illinois		
		Argonne National Laboratory	1
		University of Illinois at Urbana-Champaign	1
	New Mexico		
		Sandia National Laboratories	1
	Tennessee		
		Oak Ridge National Laboratory	1
	Texas		
		Horizon-Broadening Isotope Production Pipeline Opportunities	1
		Texas A&M University	1
		TREND	1
		University of Texas at Arlington	3

Statistics			
	Illinois		
		Milliman Incorporation	1
	Texas		
		Liberty mutual insurance	1
	Virginia		
		WorldStrides Educational Travel and Experiences	1

School of Pharmacy

Major	State	Organization Name	Qty
Pharmacy	Texas		
		CVS Health	1

Woody L. Hunt College of Business

Major	State	Organization Name	Qty
Accounting	California		
		Farallon Capital Management	1
	Maryland		
		Lockheed Martin Corporation	1
	New Jersey		
		Johnson & Johnson	1
	New Mexico		
		National Nuclear Security Administration	1
	New York		
		Defense Finance and Accounting Service (DFAS)	1
	Pennsylvania		
		Vanguard	1
	Texas		
		Beasley, Mitchell & Co.	2
		Department of the Army - Fort Bliss	1
		El Paso Impact Consulting	1
		El Paso Water Utilities (City of El Paso)	3
		GRP Accounting Firm	1
		Hunt Companies	3
		Johnson & Johnson	1
		Piedmont Plastics	1
		Prana Machinery	1
		SBNG Certified Public Accountants	15
		Texas Department of Motor Vehicles	1
		Wells Fargo	1
	Washington		
		PricewaterhouseCoopers (PwC)	1

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Business Admin/Public Admin – combined		MBA/MPA	
	Iowa	SBNG Certified Public Accountants	1
Business Administration			
	Florida	The Walt Disney Company	1
	Texas	SBNG Certified Public Accountants	1
Economics			
	District of Columbia	SBNG Certified Public Accountants	1
	Indiana	SBNG Certified Public Accountants	1
	Texas	City of El Paso	1
		Hunt Companies	1
		SBNG Certified Public Accountants	2
Finance			
	Alaska	SBNG Certified Public Accountants	1
	Arizona	Charles Schwab	1
	California	SBNG Certified Public Accountants	2
	Colorado	SBNG Certified Public Accountants	1
	Florida	SBNG Certified Public Accountants	2
	Illinois	Gallagher	1
	Indiana	SBNG Certified Public Accountants	1
	Missouri	Edward Jones	1
	North Carolina	SBNG Certified Public Accountants	1
	Pennsylvania	SBNG Certified Public Accountants	1
	Texas	APEX Professional Writing	1
		El Paso Impact Consulting	1
		Goldman Sachs	1
		Northwestern Mutual - El Paso	1
		SBNG Certified Public Accountants	1
Information Systems			
	Florida	SBNG Certified Public Accountants	2
	Texas	Dell Technologies	1
		ORAU (Oak Ridge Associated Universities)	1
		SBNG Certified Public Accountants	4
International business			
	Florida	SBNG Certified Public Accountants	2
	Texas	SBNG Certified Public Accountants	5

INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS BY MAJOR

Management			
California			
	LinkedIn		1
Florida			
	SBNG Certified Public Accountants		1
Texas			
	El Paso County, Texas		2
	Kohl's Department Store		1
	SBNG Certified Public Accountants		4
Marketing			
Florida			
	SBNG Certified Public Accountants		2
	The Walt Disney Company		1
Michigan			
	SBNG Certified Public Accountants		1
Texas			
	Northwestern Mutual - El Paso		1
	SBNG Certified Public Accountants		11
Operations and Supply Chain Management			
Arizona			
	SBNG Certified Public Accountants		2
Florida			
	Lockheed Martin Corporation		1
	SBNG Certified Public Accountants		1
Kansas			
	SBNG Certified Public Accountants		1
Texas			
	Columbus Industries Texas, LL.P.		1
	Dell Technologies		1
	EP Logistics, LLC		1
	Oncor Electric Delivery		1
	SBNG Certified Public Accountants		1
Virginia			
	Clark Construction Group, LLC		1
Wisconsin			
	SBNG Certified Public Accountants		1

