Employer Menu of Services

RECRUIT AT AMERICA’S LEADING HISPANIC-SERVING UNIVERSITY
Uniquely positioned on the U.S.-Mexico border, The University of Texas at El Paso is a national research university that graduates a higher percentage of Hispanic students than any other top research university in the U.S. Our graduates have unparalleled research and community engagement experiences – even as undergraduates – and have gone on to make significant impacts in their fields.
**ENROLLMENT**
- **24,351 Students** (Fall 2023)
- 94% Minority, including 84% Hispanic
- 57% First-generation college students

**DEGREES**
- **5,327 Degrees Awarded Annually** (2022-23)
- 171 Degree Programs:
  - 75 Bachelor's
  - 71 Master's
  - 25 Doctoral

**RESEARCH**
- **$130.5 million annual research**
- No. 4 in Texas for federal research at public universities

**STUDENT PROFILE**
- 65% study engineering, science, business or health professions

**Enrollment by Major | Fall 2023**
- 19% Engineering – 4,686
- 18% Health Professions – 4,414
- 14% Science – 3,297
- 14% Business – 3,346
- 27% Liberal Arts – 6,513
- 8% Education – 1,815
- 1% Other – 280

**Annual Graduates More Than Double in Two Decades**
- **2,128** (2000-01)
- **5,327** (2022-23)
Let us help you create a custom approach to attract a diverse talent pool to your organization. Here are a few ways you can engage with UTEP students. We’ll handle the logistics.

**Post a Job or Internship**
Hire from the thousands of talented UTEP students and graduates by posting your part-time, internship or full-time professional opportunities on Handshake, our online database for UTEP students and alumni.

**Hire an Intern or Co-operative Education Student**
Interns can be a pipeline for full-time talent, and serve as ambassadors for your organization when they return to campus.

**Attend Career Fairs**
Connect with students and share information on job opportunities in your industry. See specific dates and additional information at utep.edu/careers.

**Host Information Sessions**
Increase student awareness about your organization by hosting an on-campus or virtual information session. Drop-in hours also allow students to visit with you in-between classes.

**Hold On-Campus Interviews**
On-campus interviews demonstrate your proactive commitment to hire UTEP students and give you a chance to get to know them. Coordinate an information session to coincide with your on-campus interview.

**Set up a Table on Campus**
Promote your organization by setting up an information table in a high-traffic area on campus or in a specific academic college if you are targeting particular majors.
Help develop students’ professional skills, workplace habits and academic engagement by sharing your professional insights.

**Get Involved With a Student Organization**
Serve as a guest speaker or provide advice on careers, résumé writing, interviewing and other career-related topics for one or more of UTEP’s 200+ student organizations. See a complete listing of organizations at minetracker.utep.edu/organizations.

**Serve as a Speaker or Panelist**
The Career Center offers educational programming for students throughout the year. Share your experiences in the field with students during a panel session.

**Participate in a Sponsored Activity**
- **Miner Manners Dining Experience**: Students learn dining etiquette from a professional coach while also engaging with employers. Become a table sponsor and interact with UTEP’s best and brightest.
- **UTEP Student Worker Training**: Present developmental workshops to enhance UTEP students’ leadership skills.

**Host On-Site Visits of Your Organization**
Give UTEP students and faculty a firsthand look at your organization and the skills needed to succeed in the industry.
Setting up an internship with UTEP students can be a great way to create a pipeline of talent and assess potential job candidates. Interns who are successful and have a good experience will speak positively of your organization and advocate on behalf of your internship program.

**Things to Consider**

**Non-Credit vs. For-Credit:** Students can coordinate with their faculty advisor to explore earning course credit for an internship. Non-credit internships are managed by the Career Center.

**Job Description:** Create a clear outline of what is expected of the intern in coordination with the intended supervisor.

**Mentorship:** Determine who among your staff can serve as a good mentor for the student.

**Qualifications:** Think about the qualifications for your internship. Are specific skills required? What student classification will meet your needs (freshman, sophomore, junior, senior, or master’s student)? Are you willing to hire international students with work authorization?

**Student Handbook:** Create an overview of the internship program, objectives, company culture, expectations, policies and guidelines.

**Wage/Salary:** Determine the wage for the internship, or if it will be unpaid. Keep in mind that many students are not in a financial position to be able to accept a long-term commitment without compensation.

**Start and End Date:** Consider start and end dates that align with the academic calendar.
- Fall – late August to early December
- Spring – mid-January to early May
- Summer – early June to late July

**Evaluation:** Evaluate the intern and the program itself to ensure a valuable experience for the intern and great prospects for your future full-time hires.
Increase your organization's brand visibility as a signature partner. Sponsorships may be fully or partially tax-deductible.

**Premium Programs:** Get your organization's name in front of thousands of students who use our popular resources for their job search, such as the UTEP Student Career Guide, LinkedIn photo booth or Handshake.

**Miner Manners Dining Experience:** Connect with UTEP's best and brightest students while they learn dining etiquette with a professional coach. Be the event presenting sponsor, reception sponsor, table sponsor or etiquette coach sponsor.

**Employer-led Professional Development Institute (EPDI):** Students participate in employer-specific one-hour sessions over several weeks led by your organization. The Career Center partners with you to create the institute's sessions.

**Company Ambassador/Peer Career Advisor:** Sponsor an ambassador who also serves as a peer career advisor. These highly trained students represent academic units and provide peer-to-peer assistance to undergraduate students in the areas of job search correspondence, internship assistance, interview guidance and more. Your organization's contribution is acknowledged at all student interactions.

**The Career Closet:** Your support of this professional attire resource will help students feel confident and increase their sense of belonging at their next networking event, conference, presentation or interview.

**Career Fairs:** Elevate your organization's visibility at our large-scale fairs. Your support means inclusion in career fair promotion, preferred table location, tailored marketing to student leadership groups, invitation to Career Week programming, or college-specific events.

**Miner Signature Hiring Partner:** As a signature hiring partner, your investment allows you to tailor your campus engagement to maximize your rate of investment.
GET STARTED TODAY!

Join us on the Handshake platform to post job openings, review applicant profiles, and connect with potential candidates.

Start by creating a company page on Handshake at the URL below or by scanning the QR code. Once your company page has been approved by Handshake, search for “University of Texas at El Paso” to gain access to post jobs and participate in other engagement opportunities. app.joinhandshake.com/employer_registrations/new

LEARN MORE
Visit our website for employers to learn more about how we can help you engage with UTEP. utep.edu/student-affairs/careers/employers/index.html

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