

DON'T BE SCAMMED



Indications of a job scam may include:

- If the job seems too good to be true, it probably is!
e.g. earning \$200 per hour for little to no work
- Grammatical errors in the job posting or email message.
- Requests for "application" payments via your credit card.
- Job postings appearing on virtual job boards, but not on the company website.
- Purchasing start-up equipment from the company before getting hired.
- Fake employers contact victims through non-company email domains.
I.e. they use @gmail.com instead of @companyname.com
- Requiring to pay upfront for background investigations or screenings.
- Interview conducted via teleconference application that uses email addresses instead of a phone number.

Tips to avoid being scammed:

- Do not forward, transfer, send by courier (e.g. FedEx, UPS), or "wire" money to anyone. Do not be tricked into becoming a money mule.
- Never share personal information without confirming the individual's/ company's identity.
- Research the individual's and organization's legitimacy through means other than email and text.

Report any suspicious job postings to security@utep.edu and careers@utep.edu

If you believe you are a victim, please contact the FBI Internet Crime Complaint Center at **915-832-5000** or visit [ic3.gov](https://www.ic3.gov) to learn more.



UTEP
UNIVERSITY
CAREER CENTER